

CONTRACTUAL CODE OF CONDUCT FOR THE PROTECTION OF CHILDREN AND YOUTH

- 1) I agree to do my best to prevent abuse and neglect among children and youth and adults involved in church activities and services.
- 2) I agree not to spiritually, physically, sexually or emotionally abuse or neglect a child and youth.
- 3) I agree to comply with the policies for General Conduct for the Protection of Children, Youth and young adults defined in the Policies for the Protection of Children, Youth and Young adults from Abuse.
- 4) I agree to comply with the Guidelines for Appropriate Affection with children and youth, and to avoid actions mentioned in Guidelines for Inappropriate Affection.
- 5) If I observe any inappropriate behaviors or possible policy violations with children or youth, I agree to immediately report my observations to the supervisor of the program, priest, the bishop or the Canon to the Ordinary.
- 6) I acknowledge my obligation and responsibility to protect children and youth and agree to report known or suspected, as previously defined, abuse of children or youth to appropriate church leaders and state authorities in accordance with the Policies for the Protection of Children and Youth from Abuse.
- 7) I understand that the church will not tolerate abuse of children and youth and I agree to comply in spirit and in action with this position.

ACKNOWLEDGMENT, RELEASE AND SIGNATURE

- 1) To the best of my knowledge, the information contained in this application is complete and accurate. I understand that providing false information is grounds for not hiring me or choosing me for a volunteer position or for my discharge if I have already been hired or chosen.
- 2) I authorize any person or organization, whether or not identified in this application, to provide any information concerning my previous employment, education, credit history, driving record, criminal conviction record, sexual offender registry or other qualifications for my employment or volunteering. I also authorize any or all persons who are responsible for which I am a staff or volunteer to request and receive such information.
- 3) If hired or chosen, I agree to be bound by Diocesan or organizational policies and procedures, including but not limited to its Policies for the Protection of Children and Youth from Abuse and Code of Conduct for the Protection of Children and Youth.

- 4) I understand that these may be changed, withdrawn, added to or interpreted at any time at the Diocesan's sole discretion and without prior notice to me.
- 5) I also understand that my employment or volunteering may be terminated, or any offer or acceptance of employment or volunteering withdrawn, at any time, with or without cause, and with or without prior notice at the option of Diocesan or organizational staff.
- 6) Nothing contained in this application or in any pre-employment or pre-volunteering communication is intended to or creates a contract between the Diocesan or organization employee or myself, for employment, volunteering or the providing of any benefit.
- 7) I have read and understand the above provisions.

Signature

Date

Supervisor

Date