

*The Episcopal Diocese of Montana*

# *2010 Annual Report*

*Being a Report to the Diocese of the Activities of the Diverse Boards, Committees and Staff of the Diocese*

*as of 31 December 2010*

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## CANON FOR ADMINISTRATION

### ROGER STONE

A brief recap on what you get for your \$31,000 a year investment in me:

As Bishop Brookhart's Executive Assistant I manage his internal and external diocesan calendars, make all his travel arrangements, produce and disseminate much of his correspondence.

As the Diocese Administrator I manage the diocese web site ([www.mtepiscopal.org](http://www.mtepiscopal.org)) – there's a lot of detail behind those words! I am also accountable for all the diocese office information technology.

By default and desire, I am also the steward of the diocese house. In the past five years, we've seen some major but relatively inexpensive modernizing of our old house. As with any old structure, maintenance is an on-going challenge but we are now in a position where simple preventive maintenance should prevent anything major from happening for quite a while.

I oversee all your Parochial Reports, Red Book entries and make sure your state incorporation status is current and correct.

2010 was my turn to coordinate and facilitate our annual spring and fall diocese workshops. I chose the theme, 'Back 2 Basics' for both events as I felt then, and now, that we have drifted away from our original purpose – our Baptismal Covenant is something in our dim and distant past when really, even though it's clearly suffering from benign neglect and in bad need of resuscitation, it clings to life.

The spring workshop was held in the Guild Room at St. Peter's in Helena. Despite a lot of pre-event publication, participation was regrettably not what it should have been. We discussed a variety of leading questions such as, "who are you, why are you here, and what are you doing about it?" – "are you satisfied with the status quo?"; we shared our God stories; talked about what the Second Commandment means to us; rebuilding and sustaining our faith based communities that first drew us together. The leading questions provoked serious and productive discussion; sharing our God stories was powerful and moving – one participant said she had been longing to tell her story for so long and had no-one to listen to her.

The fall workshop was held at St. Stephen's in Billings. This event was primarily training for vestries, although all were welcome. Attendance was much lower than expected, given that we have three Episcopal communities in the area. However, we had a good training session. One senior vestry member made the excellent point that she would be very interested in being a mentor to future vestry members – that she had done her duty over the years and was not able to be as involved and active as in the past, but had a wealth of knowledge and experience to pass on to others – what a brilliant notion! Look for more on this subject in 2011!

Funds allowed me to attend one conference this year; I chose to join my peers at the Episcopal Communicators conference in Salem, Massachusetts in March. Our collegial conversations were, as always, very enlightening; sharing our trials and tribulations, figuring out ways to solve problems and

overcome perplexing challenges was priceless. We had a series of excellent presentations and workshops; amongst options, I chose to attend an informative and persuasive presentation by Constant Contact staff; as you may have noticed, we are carefully transitioning to CC for newsletter distribution, Camp Marshall programs and general diocese event registration such as the spring and fall workshops, and diocese convention (Big Sky, Oct 7-9). We will not renew our event registration contract with Acteva when the current one expires in February.

So what's ahead in 2011? We have one workshop planned for you in February at St. Peter's. I look forward to facilitating the wardens and vestry member training session (remember the vestry mentoring I mentioned above?).

Personally, I am very excited about going on a solo mission trip to the Sacred Heart Ashram in southwestern India, 8 April to 7 May. The ashram is a multi-generational community of about 350 Untouchables, many with mental handicaps. For those interested and able, through a translator I will record their life stories using the Story Keeper format, teach them ESL conversational English and help finish their chapel roof. *My sincere thanks to Bishop Brookhart for allowing me to go on this mission.*

*Below is the paragraph above in Hindi:*

व्यक्तिगत रूप से, मैं बहुत पश्चिमी भारत में एक एकल मिशन सेक्रेड हार्ट आश्रम की यात्रा पर जाने के बारे में उत्साहित हूँ, 7 से 8 मई अप्रैल. आश्रम के बारे में 350 अछूत की एक बहु पीढ़ीगत समुदाय, मानसिक बाधाओं के साथ कई हैं. उन दिलचस्पी है और एक अनुवादक के माध्यम से सक्षम है, के लिए मैं अपने जीवन की कहानी कीपर स्वरूप का उपयोग कर कहानियों रिकार्ड होगा, उन्हें ESL संवादी अंग्रेजी सिखाने और मदद अपनी चैपल छत खत्म. मेरी मुझे इस मिशन पर जाने के लिए अनुमति देने के लिए बिशप Brookhart लिए ईमानदारी से धन्यवाद.

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## CANON FOR FINANCE

### Barb Hagen

For years, I have written my annual staff report listing my various duties and responsibilities as well as conferences I've attended or workshops I've led in the diocese. I've also listed goals for the next year. Is this helpful? I don't know. Many of the items I send out never elicit a response so I am left to wonder if they are not helpful or if anyone reads them.

I've decided to try a different approach this year. At a Diocesan Council meeting in October, we talked about our joys and frustrations of the previous week. I found that to be a very helpful exercise and so I will share with you my joys and frustrations of 2010.

So I can end on a positive note, I'll begin with the frustrations. Many of you know that trying to encourage audit compliance has been the most frustrating part of this year. I spent many hours and miles on the road in 2010 working with churches to help them meet the September 1 audit deadline. The compliance rate was less this year than last year and Finance members and I helped audit most of the churches that met the deadline.

There are joys in my ministry also. Someone asked me not long ago, "What is the best part about working for the diocese?" I said, "The people." I don't just mean the people I work with, though that is true. I also mean the people of the diocese. I love the part in the Eucharist where the priest says, "The gifts of God for the people of God." It is a nice reminder of who we are and there are people in the diocese who remind me of that fact fairly regularly. Most of the people I am in contact with are volunteers. They do hard work with little or no reward purely from the goodness of their hearts. They ask questions and they care about their work. There is a special place in my heart for church treasurers. There are also many people who serve our diocese in a variety of ways on committees and those who pray for our diocese regularly. That is a gift and we need it! Our diocese is filled with people of God and people who care about one another. Their support makes a tremendous difference to me and I am thankful to serve with them.

Faithfully,

Barb Hagen

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## **CANON TO THE ORDINARY**

### **THE REV. CANON MAURICE CHAMPION-GARTHE**

This has been a very busy year, with lots of openings and activity to fill them. "Deployment", now called "Transition Ministries" is one of my main functions, and has indeed taken up most of my time in 2010. I visit each of the open parishes at least twice, once to go over the Canons and procedures with the vestry and search committee. Then I return to work with the whole parish to identify four "needs" for the next 5-10 years, and to identify skills and responsibilities a new priest will need to work with the congregants to minister together toward fulfilling those goals.

The results of the second visit are put into a computer form that will identify potential candidates. I then look at the profile of each person's name on the list to determine whether or not that person will truly fit, and if s/he would work well with the diocese as a whole. I take a list of the 6-12 names to the Bishop for his perusal. His approval generates a "Bishop's Approved List" for the search committee to work with. They review the names, make initial contacts, and begin their own process of discerning which candidates are most promising. After phone interviews, visits, and inviting the candidate to preach and celebrate, they call a new rector, and negotiate a Letter of Agreement.

We began the year with 15 openings, including clustered parishes. This year we have been able to fill Kalispell, the Elkhorn Cluster (Nativity, St. John's, and Grace Fellowship), Dillon, Red Lodge, and Joliet. There has been an arrangement negotiated between the Rev. Pattiann Bennett at Eureka and St. Luke's, Libby, and Holy Trinity, Troy. The cathedral is, hopefully, close to calling a new dean.

On the other hand, the Lower Yellowstone Cluster remains open, but hopefully will soon look at a candidate. The Bitterroot Cluster has been given a list of names to consider. Holy Spirit Parish, Missoula, is active in their search process, and should be given a list of names to consider soon. The parishes in Laurel and Absarokee are recently vacant, as are Virginia City and Sheridan. Bigfork, vacant since last spring, is in a holding pattern.

Once again, I have had the privilege of teaching classes for the School for Deacons, teaching Old Testament, and Early and Medieval Church History. Currently we have five people in the class, one of whom has been made a Postulant, another of whom is waiting for her interview with the COM. Others are in earlier phases. Shepherding people through the process toward ordination is one of my other duties. Again, I encourage all clerics and congregations to consider prayerfully who among them might have a call to diaconal ministry.

Other duties include: keeping files on background checks for those who work with children and youth, storing the vestry signatory pages that all vestry members have read and understood the Model Policies for the Protection of Children and Youth, providing "All God's People" training to parishes or regions, examining and signing checks for the diocesan accounts as a co-signatory, and working with several other clergy and lay people to revise our current diocesan canons.

*Closing on a personal note, on January 1, I will retire after 41 years of active ministry. These last eight years—three in Ennis, and more than five in my current position—have been a joy. Thank you all for the privilege of serving you. My wife and I will miss you all, and Montana itself, as we plan to move back to the Midwest to be closer to children and grandchildren.*

Yours in Christ,

The Rev. Canon Maurice Champion-Garthe+

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## **CAMP MARSHALL**

### **Camp Ambassador Information 2011**

**Camp Marshall Ambassadors:** Our goal was to have a Camp Marshall Ambassador in every congregation to help educate our members about the ministry of our camp. Below is specific information from our 2010 season:

**2010 Enrollments:** Camp dropped from 540 to approximately 450 persons served in 2010. This drop was in large part due to our Day Camps which dropped back to two program locations (from six the previous years) for three program weeks, accounting for a drop in about 100 persons served. In 2010 we are working on relationships with:

1. All Saints', Columbia Falls (two weeks)
2. Christ Church, Kalispell
3. St. James', Bozeman
4. St. Peter's, Helena
5. Church of the Nativity, Helena
6. St. Luke's and St. Stephen's – Billings (one week)

which will take us back to seven weeks of day camp programming.

**Time:** The goal in 2010 was to have 5,500 hours of volunteer labor for the camp. This could include serving as a counselor, laborer, cook, prayer support, advertising etc... we managed to track approximately 5,500 hours of volunteer time. Our ability to accomplish this goal was in large part due to the AmeriCorps grant our camp received – due to the efforts of Julie Sisler, John Laimbeer and Roger Stone who put a great deal of effort into the grant writing.

**AmeriCorps:** planted over 750 trees, removed intermediate fuel or “ladder fuels” on approximately 10 acres of our property, replaced the kitchen floor in Brewer Lodge and a number of other facility improvements.

Other, important volunteer work, 33 volunteers gave over 1,600 hours of time for our summer program, while other volunteers made enough quilts for every one of our Grace campers and our staff this summer (over 50 quilts).

**Talent:** In 2010, we sought and were blessed by the support of quilters, laborers, counselors, builders, carpenters, prayer support, advertising support & fund raising support. Some of the support is very tangible including (but not limited to), over 50 quilts came to camp for our Grace Camp program, skilled carpenters/contractors assisted in a number of projects around the camp – and well over 30 people volunteered to serve as counselors, nurses, and day camp staff making our programs possible.

**Special Note:** Grant writing: Two successful grants were written: First a grant to AmeriCorps – generating over 3,500 hours in volunteer labor and second, a United Thank Offering grant which netted over 55,000 to help pay for our drain field!

**Treasure: The goal for 2010 was to raise \$150,400.00 or 1,875 gifts of \$80.**

As of November 31<sup>st</sup> we raised (including the UTO Thank Offering grant) **\$113,395.44**

<u>Specific Ministry</u>	<u>Funding Goals</u>	<u>Funds raised by November 31, 2010</u>
Grace Camp	12,200.00	13,104.00
Camp Funds	32,200.00	37,056.74
Special Projects*	96,000.00	60,504.00
Long Term investments	10,000.00	2,730.70
Total funding goal	150,400.00	113,395.44
Volunteer Hours	5,500	5,500

**Scholarship summary for 2010.** A brief summary of your accomplishments:

**Through financial gifts to the Diocese:**

- **Grace Camp:** Twenty students received a summer program experience funded via \$13,104 in donations.
- **Fifty four Scholarships,** totaling \$9,553 were provided directly to youth and families making a summer program experience possible.
- **Twenty two staff members** (and adult volunteers) were provided a free camp experience, totaling \$5,095 making a summer program experience possible. Most importantly, this benefit made it possible for parents to volunteer their time or serve as a staff person for our camp.

**Through Local Congregations:**

Sixty one students received partial or full scholarships to help provide a summer camp experience. Financial support from congregations totaled 12,849.

**Summary:**

Thanks entirely to you, 157 students and families were gifted \$40,601 to make a summer camp experience possible.

This is an amazing accomplishment and every one of you shares in this wonderful accomplishment.

Imagine what you have made possible for a young person or family when you made a gift to camp! ☺

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## **2010 Facility/Property Report**

**Agreement with Wild Horse Island Association continues:** In the spring of 2010 the Wild Horse Island Association completed a fence to mark the boundary of the area they use by permission of the Episcopal Diocese of Montana.

**Drain Field:** This major project began in the fall of 2010. Most of the project was completed, before work was stalled due to freezing temperatures. We hope the project will be complete soon after things thaw.

- Plans for the replacement drain field: On September 3<sup>rd</sup> 2009 the state Department of Environmental Quality approved the plans for the new drain field which were drawn by West Central Environmental Consultants. The project was then placed in a bid process which provided us with the necessary information we needed to begin fund raising. The estimated cost of the complete project, including engineering, miscellaneous expenses, and electrical came to \$96,079.
- The scope of the project includes replacement of three existing drain fields; one located by Canterbury Lodge, the second at the girls shower house and the third which serves the site manager's house. In conjunction with this construction, a second trench will be created to accommodate a new fresh water supply line at the staff house which will be extended to the site manager's home across the road.

**Brewer Lodge Kitchen Floor:** AmeriCorps members completely removed the kitchen to allow for the much needed replacement of the floor.

**Ladder Fuels:** The AmeriCorps team reduced or eliminated ladder fuels and brush fire hazards on more than ten acres of property.

**Survey of Record:** In 2010 a Survey of Record, marking the new boundaries of Camp Marshall was nearly completed. The work was done by WGM Group in Missoula. This is a significant project (current cost just over \$17,000) which needed to be done to protect camp boundaries and to define our site use.

**Trees:** The AmeriCorps team planted 750 trees (of a mixed stand).

David Campbell  
Camp Marshall Director

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## Youth Ministry Report:

**Youth Ministries:** The goal of the youth ministries is to equip every congregation with the tools they need to develop a vision for an active youth ministry in their congregation. In 2010 my goal was to work closely with any congregation that requested assistance.

### Fall Youth Gathering at Diocesan Convention

Twenty one students and nine adult volunteers participated in the annual Fall Youth Presence at Diocesan Convention.

The primary focus of the weekend was to vision the development of youth programming in our diocese. Students were tasked to look at their personal faith development and formation, in their congregation and in our diocese. Below are the notes – as summarized by PJ Willet & Paul Carlson-Thompson.

This work influenced the development of our Ministry Skills workshops planned in 2011 and identified a key funding goal for the camp in 2011 – specifically a new boat!

### Youth Ministry notes (paraphrased), 9/25/10; Bozeman:

#### What does our call mean to us (as individuals)?

- Branch out – to older people, and to younger people
- Listen –
  - Encourage others to LISTEN to our message It is important
  - Remember to be a disciple (student – sometimes hard for adults to do)
- Participate in all ways possible
  - Outreach
- An idea starts in an individual
  - Use the church to help it grow

### What does our call mean to us (as a church)?

- Bring people together
- Community service
- Sing
- Be a safe haven
- Be active in the youth
- youth friendly (grow a youth program)
- Equip people to do Gods work

### What does our call mean to us (at the diocesan level)?

- Grace camp
  - Raise money
- Outreach ministries
  - Large numbers
  - Fundraising
- Statewide youth gathering
  - Why??
    - Good way to restore your faith during the school year
    - It would bring a youth voice/new ideas to the church
  - 3 big Social issues
    - Suicide, drugs, and sexual promiscuity
    - Would we address and hope to change these?
  - Personal sharing regarding what church means to them, etc.

### Possibilities to dream big

#### Personal

- Increase wisdom

#### Church

- More Mission trips
- More respect/opportunities for youth

#### Diocesan

- More Cat & Mouse/Alien
- Recreational field (with soft grass)
- Beds/Sleeping areas
- Statewide spring youth gathering
- Working boat (for Camp Marshall)
- Large vans for each church/deanery (e.g. 15 passenger van)
- New bigger sail boat (for Camp Marshall)
- To get paid more
- Recreational Center/pool

**Consulting Training work in 2010:** This includes assisting congregations with Lock-Ins, T-3 training, Congregational Development, Committee work and directing Camps.

- January 16 – 17: Safeguarding God’s Children training in Hamilton
- January 19 – 20: Provided consultation work to Incarnation, Great Falls
- January 20 – 21: Met with Rev. Jacob Knee to discuss Camp Committee
- January 23 – 30: Attended the Episcopal Camp and Conference Center Training
- February 6 – 7: Assisted with a Lock-In at St. John’s, Butte
- February 13 – 14: Assisted with a Lock-In at All Saint’s, Columbia Falls
- February 16: Continuing Education on Safeguarding God’s Children
- February 19: Met with Rev. Canon Joseph Scheeler to discuss the possibility of Native American Ministries at Camp Marshall
- February 23: Ambassador Training
- March 1: Met to discuss the possibility of having a day camp at St. John’s, Butte
- March 9: Phone meeting with Camp Ambassadors
- March 13: Provided a class on how to begin a youth program / Ministry Skills weekend
- March 14: Visit to Holy Spirit in Missoula to help with Celebrate Camp Marshall Sunday
- March 20: Provided T-3 training at St. John’s, Butte
- March 24: Review of Safeguarding Policies with Canon to the Ordinary
- April 6: Ambassador phone meeting
- April 17: T-3 training at St. John’s, Butte
- May 7 – 9: Youth Program – Discernment weekend in Billings
- May 17: Presenter at St. John’s, Butte Vestry Meeting for their fall Rally Sunday
- June 6 – 19: Directed Staff Training
- June 20 – 25: Directed Grace Camp
- June 27 – July 3: Directed Jr. Middler One Camp
- July 4 – 10: Directed Family Camp One
- July 25 – 31: Directed Senior High Camp
- August 1 – 4: Directed Young Adult Camp
- August 9 – 13: Directed All Saint’s, Columbia Falls Day Camp
- August 16 – 20: Directed All Saint’s, Columbia Falls second Day Camp
- August 20 – 22: Directed the Alumni Weekend at Camp Marshall
- September 24 – 26: Diocesan Fall Convention – Directed our Fall Youth Program
- October 10: Consulted with St. John’s, Townsend, T-3 training
- October 13: Attended webinar on Social Media & attended Nativity Episcopal Annual Meeting to pitch Day Camp in the summer of 2011
- October 21: Work at Camp Marshall
- October 22 – 24: Attended youth event at Christ Church, Kalispell
- October 27: Consulted with Incarnation in Great Falls
- November 6 – 7: Worked a Lock in at St. Peter’s, Helena
- November 13 – 14: Worked a Lock in at All Saint’s, Columbia Falls

**Something New:** In February, 2010 I took on electronic marketing for the Episcopal Diocese of Montana. I contracted with Constant Contact – a professional list serve site to help organize and

distribute professional e-mail to members of our diocese. While this initially was for Camp I eventually developed other lists for the diocese. By December 31<sup>st</sup> we had five active list serves.

(This is from a Feb. 7 list – so the numbers are slightly larger than the contact counts below – which end in December)

<input type="checkbox"/>	1		271
		<u>Camp Marshall News</u> (Your default list)	
<input type="checkbox"/>	2	<u>site owner</u>	1
<input type="checkbox"/>	3	<u>Episcopal Youth News</u>	142
<input type="checkbox"/>	4	<u>Christian Formation News</u>	96
<input type="checkbox"/>	5	<u>Bishop Brookhart's Round-Up</u>	92
<input type="checkbox"/>	7	<u>Episcopal Young Adult News</u>	50
2/7/2011			

**Contact Counts**

	Prior	Sep	Oct	Nov	Dec			
New Contacts	231	5	18	3	3			
Removed Contacts	1	0	0	0	0			
Do Not Mail List	1	0	0	0	0			
Growth	229	5	18	3	3			
Total Contacts	229	234	252	255	258			

**Professional Development:** I attended the annual Episcopal Camp and Conference Centers meeting in Hawaii. The week provided me with an excellent opportunity to connect with professional directors. Of particular interest for me was a session on developing excellence into your programs.

David Campbell  
Camp/Youth Director



## The Episcopal Diocese of Montana

### 107<sup>th</sup> Annual Convention Minutes

September 24-26, 2010, Bozeman.

The 107th Annual Convention of the Episcopal Diocese of Montana commenced Friday, September 24, 2010 with Opening Eucharist at 6:45 p.m. at St. James' Church, 5 West Olive Street in Bozeman. "Living in the Resurrection" was the Convention theme. The Rt. Rev. C. Franklin Brookhart, Jr. was Celebrant, and The Rev. Canon Clark M. Sherman, Preacher.

Following the Eucharist, The Rt. Rev. C. Franklin Brookhart, Bishop of the Diocese of Montana, called the business session to order at 8:30 p.m. Bishop Brookhart and The Rev. Canon Gary Waddingham, Convention Chaplain, offered opening prayers.

**Welcome.** Bishop Brookhart welcomed everyone to Convention. The Rev. Canon Clark M. Sherman was introduced as Rector of St. James' Church, the host congregation. Dr. Kenneth C. Zahn was introduced as the Host Chair, who presented a few housekeeping announcements to the Convention delegation.

**Credentials Committee.** Sandy Williams, Credentials Committee chairperson announced that of a possible 32 clergy, 24 were registered and in attendance, and of a possible 106 lay delegates, 77 had registered and were in attendance. The delegates in attendance (lay and clergy) constitute a two-thirds majority, therefore, Bishop Brookhart stated a quorum was present and the business of the Convention could proceed.

**Announcements.** Bishop Brookhart announced The Rev. Jane Smith from St. James in Lewistown, and The Rev. John Board from Church of the Nativity in Helena are absent from Convention this year due to health issues.

**Rules of Order for the Convention.** Bishop Brookhart stated the Convention will follow the Canons of the National Episcopal Church, the Canons of the Episcopal Diocese of Montana, and the most recent edition of Robert's Rules of Order. Jim Shuler, Chancellor to the Bishop, and Charlie Briggs, Parliamentarian of the Convention, will be available to advise the Bishop on the Rules of Order throughout Convention.

**Election of Diocesan Secretary and Treasurer.** Bishop Brookhart reported Gayle G. Archey was nominated for Diocesan Secretary. There being no further nominations, upon motion duly made and seconded, it was unanimously approved to accept the nomination as presented. By motion duly made and seconded, Gayle G. Archey was elected by acclamation to serve as Diocesan Secretary until the 2011 Annual Convention. Bishop Brookhart reported Beth Baker was nominated for Diocesan Treasurer. There being no further nominations, upon motion duly made and seconded, it was unanimously approved to accept the nomination as presented. By motion duly made and seconded, Beth Baker was elected by acclamation to serve as Diocesan Treasurer until the 2011 Annual Convention.

**Appointments to Diocesan Convention Committees.** Bishop Brookhart announced those individuals serving on committees during the 107th Diocesan Convention:

- Credentials: Sandy Williams (Chairperson) and Roger Stone.

- Nominations Committee: The Rev. Jacob Knee (Chairperson), The Rev. Robyn Barnes, James Catlin and Kathy Thomas.
- Resolutions Committee: The Rev. Tom Dooling (Chairperson), the Rev. Canon Bradley Wirth, Carl Thomas and Elaine Warn.
- Legislation Committee: The Rev. Linda McCloud (Chairperson), Clark Carlson-Thompson, Donna Gleaves and the Rev. John Toles.
- Parliamentarian: Charlie Briggs.

**Committee on Legislation.** The Rev. Linda McCloud, Chairperson of the Legislation Committee, announced the Committee received two proposed legislations for presentation at Convention. The Committee has consolidated the two legislations into one. The revised legislation was distributed to the Convention delegation for review.

**Committee on Nominations.** The Rev. Jacob Knee, Chairperson of the Nominations Committee, announced elections will be held Saturday to fill the following positions:

- Diocesan Council: two clergy positions and two lay positions (three year terms);
- Standing Committee: one clergy position and one lay position (three year terms);
- Foundation Board of Trustees: two lay positions (four year terms); and
- Delegates to General Convention: four clergy delegates and four lay delegates.

**Committee on Resolutions.** Committee on Resolutions Chairperson, the Rev. Tom Dooling, stated no resolutions were received for presentation prior to the 60 day pre-Convention deadline.

**New Clerics to the Diocese.** The Rev. Canon Maurice “Mo” Champion-Garthe announced four recent placements within the Diocese. The Rev. Robyn Barnes is serving Church of the Nativity in Helena, St. John’s in Townsend, and Grace Fellowship, White Sulphur Springs. The Rev. Joan Grant will be installed October 2, 2010 as Rector of Christ Church in Kalispell. The Rev. Steve Oreskovich is serving as Interim Rector at St. Paul’s in Hamilton, and St. Stephen’s in Stevensville. The Rev. Dr. Lydia Agnew Speller is serving as Interim Rector at Holy Spirit in Missoula.

**Designation of Plate Offerings during Convention.** The plate offerings received during the Eucharist services throughout Convention will be divided between Camp Marshall, Episcopal Relief and Development and United Thank Offering. The money raised during the Benefit Auction Event and Banquet Saturday evening will be disbursed equally between the Diocesan School of Deacons, and the Diocese’s Continuing Education Program.

**Record of Bishop Brookhart’s Official Acts.** Bishop Brookhart announced a record of his official acts during the past year (Ordinations, Baptisms, Confirmations, Visitations, etc.) is listed in the Diocesan record book which will be available for review throughout the Convention weekend.

**Adjournment of Friday Business Session.** Bishop Brookhart adjourned the business session with prayer at 9:00 p.m. A reception hosted by members of the Diocesan School of Deacons was held following the business session.

**Convention Reconvened Saturday Morning.** The 107th Annual Convention of the Episcopal Diocese of Montana reconvened with a Healing Eucharist on Saturday, September 25, 2010 at 8:00 a.m. The Rev. Canon Bradley Wirth was Celebrant, and The Rev. Canon Gary Waddingham, Preacher.

**Resurrectional Ministries.** Four 20-minute presentations were offered to Convention delegates Saturday from 9:30 to 11:30 a.m. The presentations were overviews of four successful ministries from around the Diocese. Br. Bede talked about the Community Gardens organized by Trinity Church in Jeffers. The Rev. Canon Bradley Wirth explained Narrative Budgets, which has produced positive financial results for All Saints Church in Whitefish/Columbia Falls. The Rev. John Toles explained the success of The Cafe, a ministry of the Pintler Cluster (St. Marks in Anaconda, St. James in Deer Lodge, and St. Andrews in Philipsburg) that prepares and serves meals within their respective communities. Finally, the Rev. Harry Neeley spoke about The Wood Bank, a ministry of St. James in Dillon that provides fire wood to those in need.

**Business Session Reconvened.** The business session of the Convention reconvened with Bishop Brookhart's call to order at 1:00 p.m., and prayer lead by the Rev. Canon Gary Waddingham. Bishop Brookhart announced the Diocesan Youth Convention is being held this weekend in conjunction with the Diocesan Convention with 29 young people in attendance.

**Introductions.** Bishop Brookhart introduced the Chancellor of the Diocese, Jim Shuler; and the Parliamentarian of the Convention, Charlie Briggs. Also introduced were the Rev. Judy Anderson, United Thank Offering (UTO) Coordinator for the Diocese, and Barb Hagen, Episcopal Relief and Development (ERD) Coordinator for Province VI and for the Diocese of Montana. Bishop Brookhart announced the Diocese received two substantial UTO Grants during this past year.

**Bishop Brookhart's Address.** Instead of delivering his annual address, Bishop Brookhart requested the Convention delegation participate in an interactive exercise by asking each other the following "Four Quaker Questions":

1. What was winter like where you grew up;
2. How did you keep warm;
3. When did God first become a warm reality in your life; and
4. How has God been a warm reality in your life now?

Following the exercise, Bishop Brookhart offered congratulations to everyone by announcing they were now trained Evangelists, and encouraged all to continue sharing their "God Story" with others.

**Diocesan Foundation Board of Trustees.** Committee on Nominations Chairperson, the Rev. Jacob Knee, assisted by Roger Stone, announced the nominations for Board of Trustees of the Episcopal Diocese of Montana Foundation. Jacob indicated the need to fill two positions in the lay order, each for four year terms. Don Gimbel and Mike Moffitt were nominated. There being no further nominations, upon motion duly made, seconded and unanimously approved, the nominations were closed. Upon motion duly made and seconded, Don Gimbel and Mike Moffitt were elected by acclamation.

**Deputies to General Convention.** Jacob Knee announced the nominations for deputies to General Convention, which will be held the summer of 2012 in Indianapolis. Jacob indicated the need for eight deputies, four clergy and four lay. Lay nominees were Cynthia Benkelman, Samar Fay, Donna Gleaves, Barbara Grove, Barb Hagen, Pru Randall and Sandy Williams. Clergy nominees were the Rev. Michael

Fay, the Rev. Tim Ljunggren, the Rev. Linda McCloud, the Rev. Canon Gary Waddingham, the Rev. Canon Bradley Wirth, and the Rev. Robyn Barnes. There being no further nominations, upon motion duly made, seconded and unanimously approved, the nominations were closed.

**Diocesan Council Nominations.** Jacob Knee announced the nominations for Diocesan Council. Jacob indicated the need to fill four positions, two clergy and two lay, each for three year terms. The Rev. Robyn Barnes, the Rev. Jane Shipp and the Rev. Joan Yetter were nominated in the clergy order. Virginia Lane, Robyn Toles, Sandy Williams and Carol Goddard were nominated in the lay order. There being no further nominations, upon motion duly made, seconded and unanimously approved, the nominations were closed.

**Standing Committee Nominations.** Jacob Knee announced the nominations for Standing Committee. Jacob indicated the need to fill two positions each for three year terms, one clergy and one lay. The Rev. Linda McCloud and the Rev. J. Elton Smith were nominated in the clergy order, and Susan Bartlett and James Jones, Sr. were nominated in the lay order. There being no further nominations, upon motion duly made, seconded, and unanimously approved, the nominations were closed.

**Results of Election for General Convention.** Barb Hagen, Sandy Williams, Cynthia Benkelman and Samar Fay were elected as lay deputies to General Convention. The Rev. Canon Bradley Wirth, the Rev. Linda McCloud, the Rev. Michael Fay, and the Rev. Canon Gary Waddingham were elected as deputies to General Convention in the clergy order. Alternates in priority: Lay: Pru Randall, Donna Gleaves and Barbara Grove; Clergy: the Rev. Robyn Barnes and the Rev. Tim Ljunggren.

**Results of Election for Diocesan Council.** Robyn Toles and Sandy Williams were elected to Diocesan Council in the lay order, and the Rev. Robyn Barnes and the Rev. Jane Shipp were elected to Council in the Clergy order, all to serve three year terms.

**Results of Election for Standing Committee.** The Rev. Linda McCloud and Susan Bartlett were elected to the Standing Committee, each to serve a three year term.

**Presentation of 2010 Budget.** Diocesan Treasurer, Beth Baker, together with Canon for Finance, Barb Hagen, presented the proposed 2011 diocese operating budget. Beth noted the proposed 2011 budget is based on an 18.5% assessment rate, which is the same as the prior year. Beth stated the allocation of the Program budget was handled in a new way this year. All program and committee chairpersons met in Helena to allocate funds from the Program Budget. Beth said this allocation process went extremely well and was a very positive experience for all. Beth entertained a motion to bring the proposed 2011 budget before Convention. The motion was made, seconded and approved. Following a brief discussion, a motion was made and seconded directing Diocesan Council to review the 2011 budget to see if an allocation of a 3.5% raise to Diocesan staff was possible. The motion was voted down. A motion was duly made and seconded to accept the 2011 diocese operating budget. The motion was approved by a majority vote of the Convention delegation.

**Committee on Legislation.** Committee on Legislation Chairperson, the Rev. Linda McCloud, announced two resolutions were received for presentation prior to the 60 day pre-Convention deadline. Prior to Convention, Chancellor Shuler decided the resolutions should be presented and deliberated as legislation. The Committee on Legislation combined the two resolutions into one resolution entitled: "Title IV Resolution - Substitute." This is a "bridge resolution" until the next General Convention in 2012, and is designed to guarantee clergy are given a fair trial in the event of disciplinary action. The

resolution states the Diocese of Montana shall adopt and implement the revisions to the Canons for Ecclesiastical Discipline, also known as Title IV, which become effective July 2011. Additionally, the Diocese of Montana shall work with other Dioceses of the Episcopal Church to share assets and resources in order to implement the provisions of the revised Title IV Canons, and possibly enter into an agreement with said Dioceses. If an agreement is reached with other Dioceses, the Bishop and Standing Committee will appoint the Church Attorney and Disciplinary Board (currently known as the Ecclesiastical Trial Court) to implement the revisions of Title IV. Following discussion, upon motion duly made and seconded, the resolution was approved by a majority vote.

**Thanks to Committee Members.** Bishop Brookhart offered his thanks to those individuals who have served on various Diocesan boards, commissions, committees and councils, and whose terms of service are now expiring:

- Anti-Racism Committee: The Rev. Canon Maurice Champion-Garthe, the Rev. Tom Dooling, Sandy Williams and the Rev. Canon Joe Scheeler.
- Board of Examining Chaplains: The Rev. Canon Maurice Champion-Garthe, the Rev. Steve Oreskovich, the Rev. Jane Smith and the Rev. Canon Bradley Wirth.
- Camp Marshall Advisory Committee: Tom Carlson, Terry Moran and Suzanne Wilson.
- Christian Formation: The Rev. Jacob Knee.
- Commission on Ministry: The Rev. Jean Collins, Gretchen Olheiser, Libby Laird and Ken Zahn.
- Congregational Development Committee: The Rev. Jane Smith and the Rev. Todd Young.
- Diocesan Council: Bob Cummings, Britton Grey, the Rev. Karen Hall, Marva Hoard, the Rev. Linda McCloud, Ed Myers and the Rev. Jane Schmoetzer.
- Finance Department: Mariel Cole, George Grice, Terry Moran and Martha Winford.
- Disability Committee: The Rev. Tom Dooling and Bailey Molineux.
- Standing Committee: The Rev. Mike Fay and Lee Stadtmiller.
- Youth & Young Adult Committee: Mary Jett and Dillon Warn.
- Board of Trustees of the Episcopal Diocese of Montana Foundation: Beth Baker, Mariel Cole and George Grice.

**Presentation to Diocesan Secretary and Treasurer.** In recognition of their ten years of service to the Diocese, Certificates of Appreciation and gift cards to Dante's Restaurant were presented to Treasurer Beth Baker, and Secretary Gayle Archey by the Rev. Canon Maurice Champion-Garthe and Canon for Finance, Barb Hagen.

**Congregational Development Committee.** The Rev. Todd Young explained the work of the Congregational Development Committee. Todd stated the committee assists parishes by helping them get back on track. The Committee is available to meet with congregations to teach and help implement Small Church Strategy.

**Episcopal Diocese of Montana School for Deacons.** Bishop Brookhart gave an update on the School for Deacons, and emphasized the importance of deacons in the Church. Deacons are not junior priests, but are models of servant ministry with their focus on helping those in need. Bishop Brookhart stated the goal of the School of Deacons is to have a deacon in every parish throughout the Diocese. Additionally, Bishop Brookhart challenged the Convention delegation to search within their congregations for individuals to join the diaconate program.

**Order of Vergers.** Marsha Lauzon, Verger, explained to the Convention delegation the role of the Verger. Marsha stated a Verger is a trained lay person who assists the clergy with the liturgy and the preparation of the worship service.

**Annual Reports.** Upon motion duly made and seconded, it was unanimously agreed to accept the 2009 Annual Report of the Diocese.

**Courtesy Resolutions.** Chairman of the Resolutions Committee, the Rev. Tom Dooling presented the following courtesy resolutions:

Whereas, writing minutes and attending meetings is a time consuming job; Be it Resolved that this Convention give thanks to Gayle Archey for her tireless and excellent work and her commitment to the Diocese for the last ten years and we hope, for many more!

Whereas, dealing with money, budgets and scarcity is a difficult job; Be it Resolved that this Convention give thanks to Beth Baker for ten years of service to the Diocese, and hopefully more! We appreciate her expertise, calm manner and dedication.

**Diocesan Convention 2011.** ELCA Pastor, Darius Larsen, the Pastor-In-Charge at All Saint's Episcopal Church in Big Sky, announced the 108th Annual Diocesan Convention will be held October 7, 8 & 9, 2011 at Buck's T 4 Lodge in Big Sky. Special Guest at Convention will be Jessica Crist, Bishop of the ELCA Synod in Montana.

**Diocesan Convention 2012.** The 109th Diocesan Convention will be held October 5, 6 & 7, 2012 in Helena, hosted by St. Peter's Cathedral.

**Convention Adjournment.** Bishop Brookhart adjourned the business session with prayer at 3:50 p.m. An evening of good food, entertainment, fellowship, and a live and silent auction followed. Over thirty auction items and services were donated by various parishes throughout the Diocese with the auction proceeds to benefit the Diocesan School of Deacons and the Diocese's Continuing Education program.

**Sunday Festival Eucharist and Conclusion of Convention.** The Convention reconvened on Sunday, September 26, 2010 with a Festival Eucharist at 9:00 a.m. at the Holiday Inn, thereby concluding the 107th Annual Convention of the Episcopal Diocese of Montana.

Respectfully submitted,

Gayle Gallik Archey  
Diocesan Secretary



## BISHOP BROOKHART'S ADDRESS TO THE 107<sup>TH</sup> DIOCESAN CONVENTION

In the name of God, Father, Son and Holy Spirit. Amen.

Thank you for your attention and interest. It is a signal honor to be able to address the delegates and the clergy of this grand diocese.

I want to begin with a story from the book of Acts, properly called the Acts of the Apostles. This is a record of the life of the church in the first generation of the church as it was led by the apostles, that first house of bishops. Acts certainly wants us to understand its story as paradigmatic, as offering a pattern for reflection and action. So here goes: [Acts 12.6-17].

I hope you recognize this as a Resurrectional story. Some of the images and the pattern of the events are similar to the resurrection of our Lord. Peter is caught and chained in prison. Our Easter hymnody, you remember, is full of allusions to the grave as a prison in which Jesus was bound. Then, beyond all hope and expectation, Peter was freed by the action of God. He focused on what had happened: now I know God has set me free. And he hurries to the local church so that he can witness to this mighty act of God. You see the pattern? Death to resurrection.

We are the people of the resurrection. This is part of the meaning of our baptism, that we are joined to the death and resurrection of our Lord. This is who we are, this is our identity, this is our ontology. And in the Eucharist, we meet the Risen Lord, and we receive him into ourselves, so that we become what we eat, namely, people of new creation and new life.

Please at this point recall our diocesan vision statement: we are transformed and transforming people, powered by the resurrection. At the center of our life as the church in Montana, stands the resurrection, the fact of the dependable and constant presence of our Risen Lord in and among us. We live the Paschal mystery, the dying and the rising of our Lord Jesus; it was the pattern of his life, and it is the pattern of our life.

This reality transforms us, changes us, converts us. We joke about Murphy's Law, about the only sure things being taxes and death, about life as the same old, same old. But we, the people of the resurrection, the people of baptism, live with the trust and hope that God is present, acting, saving, healing, freeing us and the whole world. And in that confidence, we set out to be agents of resurrection and ambassadors of the Risen Christ, so that "out there" they can have the possibility of living in resurrection with us. We, the Diocese of Montana, are the community of Christ, transformed and transforming by the resurrection.

OK. So, here we are. I suggest that the temptation is for us to go back to prison and shackle ourselves. After all, the prison is a place we know; we are too familiar, even comfortable, with it. I want to name two chains, two bonds that we easily revert to.

The first is this: "not us, not here." I see and hear signs more often than I want that we do not really understand ourselves as the people among whom new life occurs. We live ordinary lives in ordinary

places and we go to ordinary churches. We are painfully well aware of our individual and communal problems, weaknesses and faults. We plod along with little sense of wonder or hope. What would it be like to go on a search for your baptismal record, and to be told: sorry, I did not record it, because on that day nothing special happened. Or consider how you might answer the question: what happened in church today? Oh, the usual, or, I met the Risen Lord in the Eucharist, and he spoke to me in scripture, and people knew me and accepted me---all at church today. See the problem?

Another bond: "we are poor and small." This is one that I hear all the time. I can't be expected to give much, because this is a poor place. In truth, most of us have plenty of money, which we spend on all kinds of things. And why do we think being small makes us deficient? Look around for a short person near you, and then go over to tell them: you are small, and, therefore, you cannot accomplish much with your life. I am well aware of the advantages of serving a small diocese and living in a smallish city. We are greatly blessed; we are rich; we are gifted; we can do much for our Lord.

Enough of that. I don't want to spend too much time talking about life in the prison. Besides, we should not feel overly guilty about going back to the chains from time to time. In the Acts story, Peter could not believe he was being freed. He assumed it was a dream. We are also told that the church meeting in the home of Mary, mother of John Mark, told little Rhoda that she was crazy when she announced the presence of St. Peter. They, too, had gone back to prison for awhile.

We, rather, need to spend our time like Peter, describing how the Risen Lord has set us free. Let me describe three ways we can do this.

First, we can cultivate gratitude. Now, those of us who have raised children know that you have to teach gratitude, you have to hold it up as a virtue. It is easy for us to simply not see the blessings of God, the blessings of resurrection in and around us. I confess that I get caught up in complaining, griping, feeling angry that people just don't get the wisdom and wonder of my ideas and plans. The antidote is gratitude. As congregations and as persons find ways to be grateful. Make intentional efforts. I have told some of you that I use prayer beads, and that one of the devotions I practice daily is to make a circuit around the beads, telling the Lord forty-eight things for which I am grateful. It changes the whole day---indeed, my whole life.

Second, we can value generosity. Our natural tendency is to grasp, hold, and hoard, afraid that God will not provide what we need. This is life in the jail. Surely, the resurrection is the promise that God will give us all that we need to be fully human, fully alive. What we have is all gift, and we need to learn to be generous in spirit and with our money. We once lived in a community in which the newspaper had a religion editor, a retired Protestant minister. His columns were always interesting and provocative. He once observed that in his experience the honorarium given to the cleric for officiating at a wedding was controlled by this standard: the size of the groom's check was in direct proportion to how pretty he thought his bride was. I never noticed that pattern, but there is a nugget of truth there. We are generous when we think that we have been gifted and blessed. Do you think that God has gifted and blessed us? Let me leave you with this personal observation: I have never met a serious Christian who was not generous.

Gratitude. Generosity. Finally, growth. Now, I hesitate to use that word, because it can lead us far off the path we need to take. For example, the doctor takes my temperature, not just to gain knowledge of the number, but as a sign of my health. So, too, just to focus on attendance and giving figures is not helpful *per se*; what they do indicate is something about our health. I am sad to report that both our diocesan attendance and giving fell last year. I was startled to note that average attendance was down by 247 persons; that's a whole congregation. The numbers do not call for guilt or blame, but they do call for a look at the life of our churches. And we can again use the category of resurrection as a measuring rod. Let me offer some instances. Is your congregation a place where people can meet Jesus? Or is it a place with bad vibes or lack of energy and life. Or this. Do you in public speak a good word of new life about your church, or do you complain and blame? Or this. Would people miss your Resurrectional ministry in your community if your church went away? Or this. Are you energized by the good news of the resurrection of our Lord, or do you act as if the church is a polite religious club? Are you growing in teaching and learning? In worship and prayer? In being able to communicate your God story? In your service to the community? If we take care of the matters of resurrection mission and ministry, if we get on the resurrection train, issues of numerical growth will take care of themselves.

Our Acts story has this significant line: "Peter came to himself and said, 'Now I am sure the Lord has...rescued me.'" We need to come to ourselves, to know who we are as the baptized and beloved of Christ. We need to be quite clear that we, here, now, are the Church of the Risen Lord Jesus Christ. We need to celebrate that fact that God in Christ as rescued us from sin, death and the devil. We need to lose ourselves in wonder, love and praise of the glorious resurrection of our Lord and of the fact that God deigns to make us part of that new creation.

Let me close with a personal word. Thank you for the privilege of serving as your bishop. I am always proud to tell people that I am the Bishop of Montana. I want you to know that I love you and value you and pray daily for you. Thank you. And thank our Lord Jesus Christ. Amen.



## LAY DELEGATES

St. Paul's	Absarokee	Good	Kris
		Good	Lori
St. Mark's	Anaconda	Bartlett	Susan
		Toles	Robyn
All Saints	Big Sky	Piercy	Leslie
		Sacchi	Laura
St. Mark's	Big Timber	Lusk	Jim
		Lusk	Toni
St. Patrick's	Bigfork	<b>None</b>	
St. Luke's	Billings	Jackson	Michael
		Jensen	Lynn
		Laird	Libby
		Lovec	Bess
		Lovec	Ted
		Morgenstern	Janet
		Stadtmiller	Lee
		Willett	Alex
St. Stephen's	Billings	Gerstner	Doris
		Hofman	Bob
		Newton	Bill
		Reum	Peter
St. James'	Bozeman	Grabbe	Michelle
		Grabbe	Sean
		Mackin	Bill
		Maher	Henry
		Mitchell	Jim
		Olson	Val
		Ross	Amy
		Ross	Ray
		Thompson-Sale	Eileen
		Sale	Hugh
		Van Rensselaer	Vicki
St. John's	Butte	Caughlan	Deirdre
		Jones	James A.
		Jones	James W.
		Parish	Jason
		Searle	Pat

		Stevens	Carolyn
All Saints	Columbia Falls	Ducote	Dana
		Moffitt	Michael
		Sobczak	Heidi
		Thomas	Kathy
St. James'	Deer Lodge	<b>None</b>	
St. James'	Dillon	Knopik	Margareta
		O'Rourke	Mary Jo
St. John's	Emigrant	<b>None</b>	
St. Michael's	Eureka	Cole	Bee Gee
		Evans	Claudia
Ascension	Forsyth	<b>None</b>	
St. Paul's	Fort Benton	<b>None</b>	
St. Matthew's	Glasgow	Hawkins	Alice
		Hawkins	Lee
St. Matthew's	Glendive	<b>None</b>	
Incarnation	Great Falls	Aspinwall	Richard
		Baker	Jennifer
		Devine	Cheryl
		Knowles	Laverne
		Lauzon	Marcia
		Taylor	JoAnn
St. Paul's	Hamilton	Yetter	Caroline
		Turner	Abigail
St. Mark's	Havre	Heberly	Ginny
		Smith	Diana
Nativity	Helena	Ekwortzel	Jennie
		Smith	Barb
St. Peter's	Helena	Campbell	Geri
		Colvill	Lea
		Johnson	Rudy
		Scott	Darien
		Scott	Roger
		Short	Marge

		Stockwell	Chris
		Stockwell	Maggie
Trinity	Jeffers	Leach	Cam
		Leach	Duane
		Herrick	Judy
		Shores	Karen
Our Saviour's	Joliet	<b>None</b>	
Christ Church	Kalispell	Bertram	John
		Bertram	M. B.
		Scarff	Greg
St. Alban's	Laurel	Mertz	Jim
St. James'	Lewistown	Knerr	Ann
		Kent	Rosemary
St. Luke's	Libby	<b>None</b>	
St. Andrew's	Livingston	Gimbel	Don
		Gleaves	Donna
		Searle	Karen
		Weaver	Lynn
Gethsemane	Manhattan	<b>None</b>	
Emmanuel	Miles City	<b>None</b>	
Holy Spirit	Missoula	Dailey	Alice
		Dailey	Richard
		Deaton	Lucy
		Deaton	Robert
		Harris	Gael
		Randall	Pru
		Scholl	Elke
		Swartz	Gary
		Swartz	Holly
		Todd	Tom
		Towle	Sarah
St. Andrew's	Philipsburg	<b>None</b>	
St. Andrew's	Polson	Gardner	Susan
		Harrington	Catherine
Calvary	Red Lodge	Tuell	Linda

		Voracheck	Jim
Christ Church	Sheridan	Boucher	Jennifer
		Boucher	Tiffany
St. Stephen's	Stevensville	Henningfeld	Art
		Henningfeld	MaryBeth
St. John's	Townsend	Anderson	Carol
Holy Trinity	Troy	Cole	Mariel
		Thrasher	Dawn
St. Paul's	Virginia City	Doornbos	Janet



## DIOCESAN COUNCIL MEETING MINUTES

### Episcopal Diocese of Montana

#### Minutes of Diocesan Council Conference Call Meeting

January 30, 2010

Diocesan Council held its quarterly meeting via conference call, beginning at 10:10 a.m. on Saturday, January 30, 2010.

**Attendance.** Council members participating were: Bishop C. Franklin Brookhart, Jr., Bob Cummings, Cindy Perry, Jane Schmoetzer, Louis Bowne, Clark Sherman, Linda McCloud, Tim Ljunggren and George Walter. Council members absent were: Marva Hoard, Ed Myers and Britton Gray. Also participating in the call were: Barb Hagen, Canon for Finance; Beth Baker, Diocesan Treasurer; and Gayle Gallik Archey, Diocesan Secretary.

**Call to Order.** Bishop Brookhart opened the conference call meeting with prayer. With a quorum participating, the meeting was called to order. The agenda was adopted as amended.

#### OLD BUSINESS.

**Minutes of Nov. 14, 2009 Diocesan Council Meeting.** By motion duly made by Linda McCloud and seconded by Louis Bowne, the Minutes of the November 14, 2009 Diocesan Council meeting were approved as written.

**Minutes of 2009 Diocesan Convention.** By motion duly made by Tim Ljunggren and seconded by Jane Schmoetzer, the Minutes of the 2009 Diocesan Convention held September 25, 26 & 27, 2009 in Missoula were approved as written.

**Financial Reports.** Barb Hagen and Beth Baker presented the financial statements for the months of

November and December 2009. Upon motion duly made by Linda McCloud and seconded by Louis Bowne, the financial statements for November and December 2009 were approved as presented.

Beth Baker noted the Diocese is now earning 2% interest on the Treasury Account held at Mountain West Bank. It was suggested to spread the word for other parishes throughout the Diocese to check with their local banks to see if they offer a similar benefit to non-profit organizations.

**Diocesan Audit Update.** Barb Hagen reported only two congregations have not submitted their 2008 Audit Reports to the Diocesan office, they being: St. Luke's, Billings and Emmanuel Church, Miles City. It was noted Linda McCloud will continue to serve Emmanuel Church in Miles City and Church of the Ascension in Forsyth until further notice.

#### **NEW BUSINESS.**

**Provincial Synod Delegates.** Bishop Brookhart announced the names of those individuals he has appointed as delegates to the Provincial Synod to be held June 24, 25 & 26, 2010 in Des Moines. Those appointed in the Lay order are: Barb Hagen, Marcia Lauzon and Jamie Sherman, and those appointed in the Clergy order are: Maurice Champion-Garthe, Mike Fay and Clark Sherman. Upon motion duly made by Linda McCloud and seconded by Jane Schmoetzer, Bishop Brookhart's appointments were unanimously accepted.

A discussion continued regarding availability of Diocesan funds to reimburse delegates for their expenses associated with attending the Provincial Synod. As the Synod offers scholarships to cover expenses, it was decided the Diocese will make scholarship application on behalf of the delegates. If additional funds are needed after receipt of Synod grants scholarships, Council will revisit this matter at its April meeting.

**Officers of the Diocese of Montana Foundation.** Bishop Brookhart announced the names of the current officers of the Diocese of Montana Foundation, they being:

President: Bishop C. Franklin Brookhart, Jr.;  
Vice President: Jane Schmoetzer;  
Clerk: Barb Hagen; and  
Treasurer: Beth Baker.

**Meeting for Committee Chairpersons.** A meeting will be held for all Diocesan committee chairpersons on Saturday, June 5, 2010 at St. Peter's Cathedral in Helena. The purpose of the meeting will be to discuss the mission of the various Diocesan committees, and to determine the amount of money available for distribution among the committees in 2011. It was noted that Council members are welcome to attend this meeting.

**Corporate Resolution for Regions Financial.** Barb Hagen noted that St. John's Church in Emigrant holds stock at Regions Financial, however, the stock is in the name of the Diocese. In order for St. John's and/or the Diocese to have authority to access the account containing the stock, Regions Financial requires a Corporate Resolution from the Diocese. Therefore, upon motion duly made by Louis Bowne and seconded by Linda McCloud, the following Corporate Resolution was unanimously approved.

I, C. Franklin Brookhart, Jr., do hereby certify that at a meeting of the Diocesan Council of the Episcopal Diocese of Montana, a corporation organized under the laws of Montana, held on the 30th day of January, 2010, at which said meeting a quorum was present and voting throughout, the following resolution, upon motions made, seconded and carried, was duly adopted and is now in full force and effect:

RESOLVED, that the President, Vice-President, Treasurer, Secretary, or any one of such officers, Canon for Finance, or Treasurer, St. John's Emigrant, be and they are hereby fully authorized and empowered to purchase, invest in, acquire, sell, assign, transfer, or otherwise dispose of any and all types of securities including but not limited to stocks, bonds, debentures, notes, rights, options, warrants, certificates of every kind and nature whatsoever; and to enter into agreements, contracts and arrangements with respect to such security transactions whether or with securities related individuals or agents; to execute, sign or endorse on behalf of and in the same agreements and to affix the corporate seal on same as approved by Diocesan Council of St. John's, Emigrant.

I further certify that the authority thereby conferred is not inconsistent with the Charter or By-Laws of this Corporation, and that the following is a true and correct list of officers of this Corporation as of the present date:

Name of Officers:

C. Franklin Brookhart, Jr.	Bishop and President
Jane Schmoetzer	Vice-President
Gayle Archey	Secretary
Beth Baker	Treasurer

Other:

Barbara Hagen	Canon for Finance
Linda Gray	Treasurer, St. John's Emigrant

SIGNATURES

Date \_\_\_\_\_

Authorized Officer Signature

Print Name of Authorized Signer

\_\_\_\_\_

\_\_\_\_\_

Date \_\_\_\_\_

Financial Consultant

\_\_\_\_\_

Date \_\_\_\_\_

Accepted by: Assistant Complex Manager

\_\_\_\_\_

**Faber Fund Grant/Loan Application.** Council considered a Faber Fund Application submitted by the Rev. Canon Bradley C. Wirth, on behalf of All Saints' Church in Whitefish. All Saints' requests \$6,500 to pay for a Phase II Environmental Site Assessment, so they can sell their Whitefish real property. Before the property can be marketed, the soil needs to be tested, as there is a potential of contamination due to the close proximity of the real property to the BNSF Railroad tracks. It was noted that at their recent meeting, the Diocesan Finance Department recommended approval of this Application. Upon motion duly made by Louis Bowne and seconded by Linda McCloud, the Faber Fund Application for All Saints' Church in the amount of \$6,500 was approved.

**Extension of Sr. Warden's Term/St. James, Bozeman.** On behalf of St. James, Bozeman, Clark Sherman requested the terms of the Co-Sr. Wardens at St. James, Bozeman be extended for one year. Clark stated in the coming year, St. James will be experiencing many administrative changes. Having experienced, competent Co-Sr. Wardens will be invaluable to St. James during this time of transition. Upon motion duly made by Tim Ljunggren and seconded by Jane Schmoetzer, Clark's request was unanimously approved.

**Updated Reimbursement Policy.** Upon motion duly made by Jane Schmoetzer and seconded by Bob Cummings, the following resolution was duly adopted by the Diocesan Council of the Diocese of Montana at a regularly scheduled meeting held on January 30, 2010, a quorum being present:

Whereas, income tax regulations 1.162-17 and 1.274-5T(f) provide that employees need not report on their tax return expenses paid or incurred by them solely for the benefit of their employer for which they are required to account and do account to their employer and which are charged directly or indirectly to the employer; and

Whereas, income tax regulation 1.274-5T(f) further provides that an adequate accounting means the submission to the employer of an account book, diary, statement of expense, or similar record maintained by the employee in which the information as to each element of expenditure (amount, date and place, business purpose, and business relationship) is recorded at or near the time of expenditure, together with supporting documentary evidence, in a manner which conforms to all the "adequate records" requirements set forth in the regulation; and

Whereas, the Diocesan Council desire to establish a reimbursement policy pursuant to the regulations mentioned above; be it therefore

Resolved, that the Diocesan Council hereby adopts an accountable reimbursement policy pursuant to income tax regulations 1.162-17 and 1.274-5T(f), upon the following terms and conditions:

1. Adequate accounting for reimbursed expenses. Any "employee" (as defined below) employed by the Diocese shall be reimbursed for any ordinary and necessary business and professional expenses incurred on behalf of the Diocese, if the following conditions are satisfied: (1) the expenses are reasonable in amount; (2) the employee documents the amount, date, place, business purpose (and in the case of entertainment expenses, the business relationship of the person or persons entertained) of each such expense with the same kind of documentary evidence as would be required to support a deduction of the expense on the employee's federal tax return; and (3) the employee substantiates such expenses by providing the Canon for Finance with an accounting of such expenses no less frequently than monthly (in no event will an expense be reimbursed if substantiated more

than 60 days after the expense is paid or incurred by an employee). Examples of reimbursable business expenses include local transportation, overnight travel (including lodging and meals), entertainment, books and subscriptions, education, vestments, and professional dues. Under no circumstances will the Diocese reimburse an employee for business or professional expenses incurred on behalf of the Diocese that are not properly substantiated according to this policy. Diocesan staff understands that this requirement is necessary to prevent the Diocesan reimbursement plan from being classified as a non-accountable plan.

2. Excess reimbursements. Any Diocesan reimbursement that exceeds the amount of business or professional expenses properly accounted for by an employee pursuant to this policy must be returned to the Diocese within 120 days after the associated expenses are paid or incurred by the employee, and shall not be retained by the employee.
3. Reimbursements not funded out of salary reductions. Reimbursements shall be paid out of Diocesan funds, and not by reducing pay checks by the amount of business expenses reimbursements.
4. Cellular phones and personal computers. The Diocese will not reimburse cellular phone or personal computer expenses of an employee who is treated as a employee for federal income tax reporting purposes, unless the employee's use of a cellular phone or personal computer (each referred to below as "equipment") meets the following two tests:
  - (1) Convenience of the employer. Use of the equipment must be "for the convenience of the employer." This means that the employee cannot perform his or her job without the equipment. The fact that the equipment enables an employee to perform his or her work more easily and efficiently is not enough. Further, it must be demonstrated that computers and telephones available at the Diocesan Office are insufficient to enable the employee to properly perform his or her job.
  - (2) Condition of employment. Use of the equipment must be required as a "condition of employment." It is not necessary that the Diocese specifically requires use of the equipment. On the other hand, it is not enough that the Diocese merely states that the use of the equipment is a condition of employment.
5. Tax reporting. The Diocese will not include in an employee's W-2 form the amount of any business or professional expense properly substantiated and reimbursed according to this policy, and the employee should not report the amount of any such reimbursement as income on Form 1040.
6. Retention of records. All receipts and other documentary evidence used by an employee to substantiate business and professional expenses reimbursed under this policy will be retained by the Diocese.
7. Employees. For purposes of this policy, the term "employee" shall include the following persons:

C. Franklin Brookhart, Jr., David Campbell, Maurice Champion-Garthe, Barbara Hagen, Julie Sisler and Roger Stone.

**Replacement of Council Member, Karen Hall.** Council member, Karen Hall, recently resigned from Diocesan Council. It was unanimously agreed to not seek a replacement for Karen Hall, but instead leave the position vacant until elections for Council are held at Diocesan Convention in October 2010.

**Finance Department Minutes.** By motion duly made by Clark Sherman and seconded by Tim Ljunggren, Council acknowledged receipt of the October 28, 2009 and January 27, 2010 Department of Finance meeting Minutes.

**Report on Diocesan Investments.** Dean Nelson, Investment Advisor with RBC Wealth Management, will attend Council's April 2010 meeting. Dean will give Council members his annual status report on the Diocesan investment portfolio which is managed by RBC Wealth Management.

**Upcoming Diocesan Council Meetings.** Future Diocesan Council meetings are as follows. All meetings will be held on Saturday from 10:00 a.m. until 3:00 p.m. at St. Peter's Cathedral in Helena.

April 10, 2010 (George Walter, Homilist)  
June 19, 2010  
October 30, 2010

**Adjournment.** There being no further business to come before Council, on motion duly made and seconded, the conference call was adjourned at 10:50 a.m.

Respectfully submitted,

Gayle Gallik Archey  
Diocesan Secretary

**Episcopal Diocese of Montana  
Minutes of Diocesan Council Meeting  
April 10, 2010  
St. Peter's Cathedral**

**Attendance.** Council members present: Bishop C. Franklin Brookhart, Jr., Marva Hoard, Jane Schmoetzer, Clark Sherman, Britton Gray, Linda McCloud, Louis Bowne, George Walter and Cindy Perry. Also present at the meeting were Barb Hagen, Canon for Finance; and Gayle Gallik Archey, Diocesan Secretary. Absent from the meeting were Council members Tim Ljunggren, Ed Myers and Bob Cummings, and Diocesan Treasurer, Beth Baker.

**Call to Order and Adoption of Agenda.** Bishop Brookhart called the meeting to order at 10 a.m. With a quorum present, Bishop Brookhart opened the meeting with prayer. The meeting agenda was adopted as amended.

**Presentation by Dean Nelson from RBC Wealth Management.** Bishop Brookhart introduced Dean Nelson, Financial Consultant with RBC Wealth Management. Dean gave a performance summary of all investments contained in the Diocesan portfolio which is managed by RBC Wealth Management. Overall, the Diocesan investment performance has recovered satisfactorily during the last two quarter of 2009 and thus far in 2010, following the significant loss to the value of the Diocesan investment portfolio due to the unstable economy and a turbulent stock market in late 2008 and early 2009. Dean stated that financial analysts predict a continued up-turn in the economy and stock market.

## **OLD BUSINESS**

**Minutes of January 30, 2010 Diocesan Conference Call Meeting.** Upon motion duly made and seconded, the Minutes of the January 30, 2010 meeting held via conference call were approved as written.

**Financial Reports.** Canon for Finance, Barb Hagen presented the financial statements for the months of January and February, 2010. Barb reported Diocesan finances are doing pretty well, with only a few churches behind on their assessment payments. It was noted a Bishop's Task Force on Clergy Salaries is currently being organized. Upon motion duly made and seconded, the financial reports for the months of January and February 2010 were unanimously approved as printed.

**Annual Parish Audit Reports.** Barb Hagen reported all but two churches have submitted their 2008 Annual Parish Audit Reports to the Diocesan Office, they being, St. Luke's in Billings, and Emmanuel in Miles City. Additionally, the Diocesan Office is already receiving 2009 Annual Parish Audit Reports from several parishes. Barb stated the Diocesan "audit team" has been very busy traveling to various churches offering assistance to complete the Annual Parish Audit Report. The Audit Workshop recently held in Helena, which provided instructions to complete Audit Reports, was well attended.

## **NEW BUSINESS**

**Resignation of Council Members, Ed Myers and Bob Cummings.** Bishop Brookhart announced Ed Myers and Bob Cummings have resigned from Diocesan Council. Ed's term expires September 2010, and Bob's term expires September 2012. Additionally, the term of Karen Hall, who previously resigned from Diocesan Council, expires September 2011. The resignations leave three vacancies on Council. It was suggested to appoint individuals to fill the vacancies of Karen and Bob, but not Ed, as his term expires this fall. Upon motion duly made and seconded, it was unanimously agreed to ask David Gunderson to fill the remainder of the term vacated by Karen Hall (to September 2011). Further, upon motion duly made and seconded, it was unanimously agreed to ask Clifford Shipp to fill the remainder of the term vacated by Bob Cummings (to September 2012). Clark Sherman volunteered to ask David and Clifford if they are willing to serve as members of Diocesan Council.

**2009 Diocesan Audit.** Barb Hagen announced the 2009 Diocesan Audit has been completed by the accounting firm of Galusha, Higgins and Galusha. Copies of the final Diocesan Audit Report were distributed to all Council members. Upon motion duly made and seconded, council members accepted 2009 Diocesan Audit.

**Status Reports from Grant Recipients.** The Diocesan Office has received two Grant Reports. St. Luke's in Libby submitted their final Grant Report for funds used to pay for the installation of a new furnace in their Church. Additionally, a Grant Report was received from St. James in Dillon. St. James is using their

grant money for the continuation of their Wood Bank Ministry. All recipients of grant monies are required to provide reports to the Diocese.

**One Day Diocesan Convention.** Council discussed the possibility of changing the format of Diocesan Convention to a one day event starting in 2011. Following discussion, Council members decided, for now, to leave the format of the Convention as is.

**Sabbatical for Bishop Brookhart.** Clark Sherman urged Council members to take action to provide Bishop Brookhart with a sabbatical leave. Clark suggested Bishop Brookhart present a proposal for his sabbatical leave to Council members at their next meeting in June.

**Upcoming Diocesan Council Meetings.** All meetings will be held on Saturday from 10 a.m. until 3 p.m. at St. Peter's Cathedral: June 19 and October 30, 2010.

**Adjournment.** There being no further business to come before Council, on motion duly made, seconded and unanimously approved, the meeting was adjourned at 1:55 p.m. Following the adjournment of the meeting, Bishop Brookhart celebrated Holy Eucharist, with the homily by the Rev. George Walter.

Respectfully submitted,

Gayle Gallik Archey,  
Diocesan Secretary

**Episcopal Diocese of Montana  
Minutes of Diocesan Council Meeting  
June 19, 2010  
St. Peter's Cathedral, Helena**

**Attendance.** Council members present: Bishop C. Franklin Brookhart, Jr., Marva Hoard, Linda McCloud, Louis Bowne, George Walter, Cindy Perry and David Gunderson. Also present at the meeting were Barb Hagen, Canon for Finance; Beth Baker, Diocesan Treasurer; and Gayle Gallik Archey, Diocesan Secretary. Absent from the meeting were Council members Tim Ljunggren, Jane Schmoetzer, Clark Sherman.

**Call to Order and Adoption of Agenda.** Bishop Brookhart called the meeting to order at 10 a.m. With a quorum present, Bishop Brookhart opened the meeting with prayer. The meeting agenda was adopted as amended.

**Welcome New Member.** Bishop Brookhart welcomed David Gunderson as a new member of Diocesan Council. David replaces Karen Hall and will serve until September 2011.

## OLD BUSINESS

**Minutes of April 10, 2010 Diocesan Council Meeting.** Upon motion duly made and seconded, the Minutes of the April 10, 2010 meeting were approved as written.

**Resignation of Council Member, Britton Gray.** David Gunderson announced Britton Gray has joined the Baptist Church in Wyoming, and therefore has resigned as a member of Diocesan Council.

**Financial Reports.** Diocesan Treasurer Beth Baker, and Canon for Finance Barb Hagen presented the financial statements for the months of April and May, 2010. Barb reported Diocesan investments declined sharply during May. Beth stated overall, the income of the Diocese has been declining in recent years. Bishop Brookhart suggested annual pledging will increase if emphasis is put on The Good News and gratitude. Upon motion duly made and seconded, the financial statements for the months of April and May, 2010 were approved as presented.

**Annual Parish Audit Reports.** Barb Hagen announced the Diocesan Office has already received ten Annual Parish Audit Reports for 2009. Barb stated the Diocesan "audit team" continues a busy schedule traveling to various churches offering assistance to complete their Annual Parish Audit Reports.

**Receipt of Minutes from Finance Department.** Upon motion duly made and seconded, Council acknowledged receipt of the Minutes from the May 22, 2010 Finance Department meeting.

## NEW BUSINESS

**Money for Camp Marshall.** Bishop Brookhart announced the Diocese is the recipient of a United Thank Offering Grant of \$55,000 to repair the drain field and update the waste water system at Camp Marshall. Additionally, the Diocesan office received a \$10,000 check from St. Alban's Church in Laurel (tithe of proceeds from the sale of their building) to be used toward other needs at Camp Marshall.

**Update on Bishop Brookhart's Sabbatical.** Bishop Brookhart stated he is working on ideas for his Sabbatical, but currently has nothing to report. It was noted the House of Bishops has funds available for sabbatical expenses. This fall, the Bishop plans a ten day study trip to Jerusalem.

**Status Reports from Venture In Mission (V.I.M.) Grant Recipients.** St. James' Church in Dillon has provided the Diocesan Office with their final report for V.I.M. funds received for their Wood Bank Ministry. Additionally, a progress report was received from St. Mark's Church in Anaconda. The Pintler Cluster (which includes St. Marks) received a \$9,600 V.I.M Grant to pay expenses for a Youth Coordinator for their on-going after school program.

**2011 Diocesan Budget.** On behalf of the Finance Department, Beth Baker and Barb Hagen presented the proposed 2011 Diocesan Operating Budget which is compiled by the Finance Department. The 2011 Budget consists of three parts: Administration, Program and Camp Marshall, and no longer contains an allocation for Assisted Congregations. Beth stated the 2011 Budget is based on a 19.0% assessment, which is an increase of .5% from last year. The allocation of funds for Diocesan committees is the result of a meeting of all committee chairpersons wherein funding requests and funds available were discussed and allocations agreed upon. Cuts to the 2011 Budget include: life and disability insurance premiums for Diocesan staff will no longer be paid by the Diocese, reimbursement for cell phone usage will be \$40.00 per month, and medical and dental insurance premiums will be capped at the amount

paid for the Aetna plan. If a Diocesan employee chooses a more expensive insurance plan (other than Aetna), the difference in the premium amount must be paid by the employee.

Upon motion duly made and seconded, it was agreed to revise the proposed 2011 Diocesan Budget as follows: Leave the Assessment at 18.5%; Reduce Line 62: General Convention" to zero; and Canon For Finance will adjust the budget to accommodate the remaining \$2,300.00 shortfall.

Upon motion duly made and seconded, the 2011 Diocesan Operating Budget was unanimously approved as amended.

**Faber Fund Grant/Loan Applications.** Upon motion duly made and seconded, Council members approved a Faber Fund Application submitted by the Rev. Pattiann Bennett, on behalf of St. Michaels and All Angels Church in Eureka. St. Michaels and All Angels requests a grant of \$2,895 to have the Church furnace fixed which was initially installed incorrectly.

Council next considered a Faber Fund Grant/Loan Application submitted by The Rev. Canon Bradley S. Wirth, on behalf of All Saints' Church in Whitefish-Columbia Falls. Previously, Council granted All Saints' a \$6,500 no-interest Faber Fund loan to obtain a Geoprobe Subsurface Investigation on the real property the Church intends to sell. More contamination was found as a result of the investigation, and additional funds are needed to complete water and soil clean up. Therefore, All Saints' Church is requesting an additional Faber Fund loan of \$2,350. As with the prior loan, All Saints' Church will repay all monies to the Diocese upon the sale of the property. Upon motion duly made and seconded, Council unanimously approved the \$2,350 loan application.

Routine maintenance is needed at the Diocesan House, specifically repair leaky gutters, re-paint trim and cement work. As of current date, the cost to complete this maintenance is unknown. There should be a line-item for routine maintenance in the Diocesan budget; however, the current budget allocates no funds for this purpose. Upon motion duly made and seconded, it was agreed to take a \$6,500 loan from the Faber Fund to pay for the routine maintenance on the Diocesan House, and then repay the loan as income is received.

**Loan to St. John's Church in Emigrant.** Council previously approved a loan to St. John's Church in Emigrant, but neglected to set a start date for the repayment of the loan to the Diocese. Since St. John's has not spent the money yet, upon motion duly made and seconded, it was agreed to revisit this issue at Council's next meeting in October.

**General Convention Resolutions Regarding Proposed Amendments to the Constitution.** Bishop Brookhart distributed "Resolutions Regarding Proposed Amendments to the Constitution," a document from the National Church. The National Church requests this document be reviewed and discussed at the upcoming Diocesan Convention. Since the document contains many complex resolutions to be addressed at General Convention, it was decided to revisit this issue at Council's next meeting in October, which will allow Council members time to review the resolutions.

**Diocesan Convention.** Bishop Brookhart announced the 107th annual meeting of the Diocesan Convention of the Episcopal Diocese of Montana will be held in Bozeman from Friday, September 24, 2010 through Sunday, September 26, 2010. Bishop Brookhart cited Canon 3.2.d: "Members of Diocesan Council shall be delegates to the convention."

**Upcoming Diocesan Council Meeting.** Council's next meeting is scheduled to be held Saturday, October 30, 2010 from 10 a.m. until 3 p.m. at St. Peter's Cathedral in Helena.

**Adjournment.** There being no further business to come before Council, on motion duly made, seconded and unanimously approved, the meeting was adjourned at 1:45 p.m. Following the adjournment of the meeting, Bishop Brookhart celebrated Holy Eucharist, with the homily by The Rev. Linda McCloud.

Respectfully submitted,

Gayle Gallik Archey  
Diocesan Secretary

**Episcopal Diocese of Montana  
Minutes of Diocesan Council Meeting  
October 30, 2010  
St. Peter's Cathedral, Helena**

**Attendance.** Council members present: Bishop C. Franklin Brookhart, Jr., Jane Shipp, Robyn Barnes, Louis Bowne, Sandy Williams, George Walter, Tim Ljunggren, Clark Sherman and David Gunderson. Also present at the meeting were Barb Hagen, Canon for Finance; Beth Baker, Diocesan Treasurer; and Gayle Gallik Archey, Diocesan Secretary. Absent from the meeting was Council member Robyn Toles.

**Call to Order/Adoption of Agenda.** Bishop Brookhart called the meeting to order at 10:30 a.m. With a quorum present, Bishop Brookhart opened the meeting with prayer. The meeting agenda was adopted as amended.

**Welcome New Members.** New members, Robyn Barnes, Jane Shipp and Sandy Williams were introduced and duly installed to Diocesan Council by Bishop Brookhart.

**OLD BUSINESS**

**Minutes of June 19, 2010 Diocesan Council Meeting.** Upon motion duly made and seconded, the Minutes of the June 19, 2010 Diocesan Council meeting were approved as written.

**Minutes of 107th Convention of the Episcopal Diocese of Montana.** Upon motion duly made and seconded, the Minutes of the 107th Diocesan Convention were approved as written.

**Financial Reports.** Canon for Finance Barb Hagen, and Diocesan Treasurer Beth Baker presented the financial statements for the months of June, July, August and September 2010.

Barb reported the Diocese has a shortfall for the remainder of 2010 of approximately \$50,000. Specifically, \$11,000 is needed to pay the pensions for November, and approximately \$45,000 is needed to pay salaries and housing for November and December 2010. It was noted there are two potential sources of income to cover this shortfall: the Faber Fund and the Vickers Fund. Bishop Brookhart suggested the Diocese undertake a fund raising event to raise the \$50,000 by the end of the year, instead of taking the money from the Faber Fund and/or Vickers Fund. Upon motion duly made and

seconded, it was unanimously agreed from now until December 31, 2010, a "Christmas Gift to the Diocese" fund raising event will be developed and deployed to raise \$50,000 to cover the 2010 Diocesan budget shortfall.

To cover the shortfall in the 2010 operating budget, upon motion duly made and seconded, it was agreed to un-restrict up to \$25,000 from the Faber Fund and un-restrict up to \$25,000 from the Vickers Fund to pay year-end expenses now due, specifically: pension, salaries and housing. This un-restriction of monies from the Faber Fund and Vickers Fund will terminate January 1, 2011. All monies withdrawn from the Faber Fund and the Vickers Fund for this purpose will be repaid with money obtained as a result of the "Christmas Gift to the Diocese" fund raising event. Additionally, upon motion duly made and seconded, it was unanimously agreed that if the amount of money raised through the "Christmas Gift to the Diocese" event is over \$50,000, the extra money will be used to pay the 2011 life insurance premiums for Diocesan staff (estimated to be \$2,000).

Upon motion duly made and seconded, it was unanimously agreed to direct the Canon for Finance and the Treasurer of the Diocese to reinstate life insurance premium payments for Diocesan Staff in the 2011 Diocesan budget.

Finally, upon motion duly made and seconded, the financial reports for the months of June, July, August and September, 2010 were unanimously approved as printed.

Annual Parish Audit Reports. Barb Hagen reported of the 41 churches in the Diocese, 29 Annual Parish Audit Reports were received on time, and as of today, 37 Reports have been received. Only four parishes have not yet submitted their Audit Report to the Diocese. A discussion followed on how to get Churches to comply with the Audit Report deadline and possible consequences for non-compliance.

Acceptance of Finance Department Minutes. Upon motion duly made and seconded, Council members acknowledged receipt of the Minutes of the September 8, 2010 Department of Finance conference call minutes.

## **NEW BUSINESS**

General Convention Resolutions. A document entitled "Resolutions Regarding Proposed Amendments To The Constitution" was distributed to Council members. The National Church directs the Constitutional Amendments be read by the Secretary of the 2011 Diocesan Convention. Council members acknowledged receipt of the General Convention Resolutions. Following review and discussion of the Resolutions, it was decided Council will take no action on this matter at this time. Bishop Brookhart suggested the Resolutions be placed on the agenda of the 2011 Diocesan Convention.

"Christmas Gift to The Diocese." Council discussed various ideas for the upcoming "Christmas Gift to The Diocese" fund raising event. A suggestion was made to begin the event on the last Sunday in Advent. Ideas included:

- (1) Special envelopes for offerings;
- (2) On-line donations through the Diocesan website;
- (3) Writing a letter to all Churches;
- (4) Article from Bishop Brookhart for distribution in Church newsletters;
- (5) Provide gift to donor, i.e.: hat, coffee mug, tee shirt, etc.
- (6) Raffle (organized by individual Churches).

Election of Vice President. David Gunderson was the sole nominee for Vice President of Diocesan Council. Upon motion duly made and seconded, the nominations were closed and David Gunderson was unanimously elected as Vice President to serve until the 2011 Diocesan Convention.

Appointment of individuals to fulfill unexpired terms on Council. Bishop Brookhart announced there are three lay vacancies on Diocesan Council due to the resignations of Bob Cummings, Britton Gray and Cindy Perry. Upon motion duly made and seconded it was unanimously agreed to invite and install the following individuals to serve on Council to fulfill the following unexpired terms:

- 1 lay person, 2-year term: Ginnie Lane from Nativity, East Helena;
- 1 lay person, 1-year term: Carol Goddard from St. James, Bozeman; and
- 1 lay person, 1-year term: Gayle Gransbery from Holy Cross, Billings.

Housing Resolution. Upon motion duly made and seconded, the following housing resolutions were unanimously approved:

The Diocesan Council on October 30, 2010, after discussing the amount to be paid to the Rt. Rev. C. Franklin Brookhart, as a parsonage allowance, on motion duly made and seconded, adopted the following resolution:

Whereas, the Rt. Rev. C. Franklin Brookhart is employed as a minister of The Episcopal Diocese of Montana, which does not provide a residence for him, the Council resolves that of the total compensation of \$115,848.00 to be paid to the Rt. Rev. C. Franklin Brookhart in 2011, that \$33,099.00 be designated as a parsonage allowance within the meaning of that term as used in Section 107 of the Internal Revenue Code of 1986.

Handbooks, Updated Audit Forms and Updated Grant Forms. Via email prior to the meeting, Council members received updated versions of all Diocesan handbooks, Audit Forms and Grant Forms. Barb Hagen stated all documents are available on the Diocesan website. Upon motion duly made and seconded, it was unanimously agreed to commend Barb Hagen, Beth Baker and the Department of Finance for their good work updating all of these documents.

Sale of Church Building in Roundup. The church building in Roundup has been sold for \$60,000.00. To close the transaction, the title company requires the Diocese provide a Corporate Resolution stating Bishop Brookhart is authorized to act on behalf of the Episcopal Diocese of Montana, and to sign all necessary documents with respect to the sale. Upon motion duly made and seconded, Council members agreed to sign the Corporation Resolution giving Bishop Brookhart the authority to act on behalf of the Diocese for the sale of the church building in Roundup. Additionally, council members agreed to sign a second Corporate Resolution authorizing Bishop Brookhart to act on behalf of the Diocese and to sign all necessary documents with respect to any future sale of church property.

Progress Report/Sale of Church Property in Whitefish. Louis Bowne reported that tests confirmed the soil and ground water of the Whitefish church property is contaminated with dry cleaning fluid. Work continues to eradicate the contamination in an effort to make the property saleable.

Faber Fund Grant to St. John's Church, Emigrant. St. John's Church previously received a Faber Fund Grant. When the money was given, a repayment scheduled was not established. David Gunderson

reported St. John's has not repaid any of the money to the Diocese, because St. John's has yet to use any of the money.

Provincial Synod Meetings. Bishop Brookhart stated that in an attempt to contain expenses, it was suggested the Provincial Synod meet once every three years with said meeting being held in the spring before the General Convention. It was further suggested that attendees to the Provincial Synod meetings be the General Convention delegates.

Upcoming Diocesan Council Meetings. Members of Diocesan Council selected the following dates for their upcoming meetings. All meetings will be held on Saturday from 10 a.m. until 3 p.m. at St. Peter's Cathedral in Helena, unless otherwise noted.

Meeting Date and Homilist:

January 29, 2011 (conference call)

April 30, 2011 David Gunderson

July 16, 2011 George Walter

November 19, 2011 Robyn Barnes

Adjournment. There being no further business to come before Council, on motion duly made, seconded and unanimously approved, the meeting was adjourned at 1:35 p.m. Holy Eucharist followed.

Respectfully submitted,  
Gayle Gallik Archey, Diocesan Secretary

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## **FINANCE DEPARTMENT**

The Finance Department stays active throughout the year. Finance drafts the budget that is sent to council each year. We review Faber Fund grant requests and VIM-MO requests to make sure all the required information has been submitted. We then make our recommendation to Diocesan Council.

The Finance Department and with the Bishop reviews and grants monies from the Vickers fund. We review all the church audits to make sure they are in compliance with diocesan policy. We revise the audit guidelines as needed to make them more user-friendly.

The Finance Department has also made itself available to complete the annual audit of any church that requests assistance. We recognize that not every congregation is able to find qualified auditors and we feel that it is a ministry we can provide.

Our committee includes: Barb Hagen, Diocesan Staff Representative, Ginnie Lane, Martha Winford, the Rev John Board, Carl Thomas, Terry Moran, George Grice, and I. Kathy Thomas records our minutes.

Beth Baker  
Diocesan Treasurer

## **BOARD OF TRUSTEES OF THE EPISCOPAL DIOCESE OF MONTANA FOUNDATION**

The Diocesan Foundation Board meets quarterly with Dean Nelson from RBC Wealth Management. The purpose of the board is to review the investment reports, set the investment policy statement and receive new investment funds. With Dean's advice we make and receive recommendations for the handling of our investments. We have seen a great deal of growth in our funds in 2010, and the funds are recovering well.

Members of the Foundation Board are: Beth Baker (Diocesan Treasurer), Bishop Brookhart, (President), Don Gimbel, the Rev. David Gunderson (Diocesan Council Vice President), Barb Hagen (Secretary to the Foundation Board), Michael Moffitt, the Rev. Canon Joe Scheeler, Jim Shuler (Chancellor), the Rev. Elton Smith and the Rev. John Toles (Standing Committee President).

Faithfully Submitted,

Barb Hagen  
Secretary to the Foundation Board

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## **COMMISSION ON MINISTRY**

The Commission on Ministry is a body of advice to the Bishop regarding persons discerning a call to Holy Orders; it is charged with empowering and enhancing ministry in all its forms throughout the Diocese.

We recommended Catherine Harrington for Postulancy (Deaconate).

We recommended Karen King for Candidacy pending the completion of her Diaconal Project.

We recommended Susan Bartlett for Postulancy (Deaconate).

Interviewed Lea Colvill for Admission to Postulancy (Priesthood).

We attested to the continuing Christian Formation of Postulant and Seminarian Mary Jett.

We continued to make recommendations for Diocesan Ministry Manual revisions, to assure conformance to 2006 and 2009 General Convention Title III canonical changes related to discernment processes and training of Postulants and Candidates.

We conducted training for Discernment Committees around the Diocese.

We organized the Annual Clergy Conference at Camp Marshall.

Recommended to Bishop Brookhart that Clergy Conference attendance be applied to Clergy Continuing Education – six hours.

We administered the Continuing Education Fund for the Diocese.

Current Commission Members:

The Very Rev. Stephen Brehe

The Rev. Pattiann Bennett

Ms. Barbara Hoag

Mr. Jon Olson

The Ven. Roxanne Klingensmith

The Rev. Canon Clark Sherman, Chair

Ms. Virginia Warner

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## CONGREGATIONAL DEVELOPMENT COMMITTEE

The vision for the CDC is to help vestries discern one action to focus on to give direction and enthusiasm for the next year.

Using 2 Corinthians 9: 6-10, the Rev. Todd Young and his wife Joelene visited St. Andrew's in Livingston, St. Mark's in Big Timber, and Church of the Incarnation in Great Falls. The Rev. Todd and Joelene were helped by Manny and Barb Hoag of the CDC committee at Livingston.

In each session two Bible Studies occur, the first with 2 Cor. 9: 6-10 and then Matt. 13:45-46. With these two lessons the study is to help each church get perspective. Next, an evaluation of congregational skills helps establish what the parish has to offer the community and then work on integrating the community with parish resources. Making a plan for the church in working with the community is next. After these steps have been accomplished the church, with plan in hand, needs leaders and workers to fulfill this plan.

Congregational Development Committee is committed to working with parishes that ask for help and support. It begins with a phone call and is followed by a visit from committee members to gather information from the vestry and work with the vestry on a plan for the life of the church in the community it serves.

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## 2010-2011 Committees

*Terms end at Diocesan Convention in year noted.*

### **Anti-racism Committee:**

Three year appointed term.

The Rev. Maurice Champion-Garthe (Chair), 515 N. Park Ave., Helena MT 59601. 406-442-2230. Term: 13

The Rev. Tom Dooling, 511 North Park Ave., Helena MT 59601. 406-449-2344. Term: 13

Ms. Ginnie Lane, 1431 Knight, Helena MT 59601. 406-442-7924. Term: 11

The Rev. Canon Joe Scheeler, 640 Mill Road, Helena MT 59602. 406-458-3280. Term: 13  
The Rev. Jane Smith, 412 10th Ave. North, Lewistown MT 59457. 406-535-9162. Term: 11  
The Rev. J. Elton Smith, PO Box 613, Butte MT 59701. 406-723-4017. Term: 12  
Ms. Mary Alice Jones, 15 N. Idaho, Butte MT 59701. 406-723-4017. Term: 13  
Ms. Martha Winford, 716 W. Park Ave., Anaconda MT 59711. 406-563-9752. Term: 12

#### **Board of Examining Chaplains:**

Required by General Convention Title III, Canon 25.  
Supplemented by Diocesan Canon 9, Section 1b. Three year appointed term.

Mr. Charlie Briggs, 511 5th Avenue. Helena MT 59601. 406-449-4075. Term: 12  
The Rev. Canon Maurice Champion-Garthe (Chair), 515 N. Park Ave, Helena MT. 406-442-2230. Term: 13  
The Rev. Steve Oreskovich, 5768 Ellison Lane, Florence MT 59833. 406-728-1818. Term: 13  
The Rev. Canon Gary Waddingham, 119 N. 33<sup>rd</sup>, Billings MT 59101. 406-252-7186. Term: 13  
The Rev. Canon Bradley Wirth, PO Box 1923, Whitefish MT 59937. 406-862-2863. Term: 13

#### **Board of Trustees of the Episcopal Diocese of Montana Foundation:**

Required by Diocesan Canon 19. Four year elected term.

Ms. Beth Baker, 138 17th Ave. NW, Great Falls MT 59404. 406-727-1832. Term: 13 (*Diocesan Treasurer*)  
Mr. Don Gimbel, 22 Sunset Trail, Livingston MT 59047. 406-222-2727. Term: 14  
The Rev. David Gunderson (*Council Vice President*).  
Ms. Barb Hagen (*Secretary*), PO Box 2020, Helena MT 59624. 406-442-2230.  
The Rev. John Toles, 601 Main, Anaconda MT 59711. 406-560-0934. Term: 14 (*Standing Committee President*)  
Mr. Michael Moffitt, 1250 Whitefish Hills Drive, Whitefish MT 59937. 406-270-2376. Term: 14  
The Rev. Joe Scheeler, 640 Mill Road, Helena MT 59602. 406-458-3280. Term: 13  
The Rev. J. Elton Smith, 3400 S. Hillcrest Drive, Butte MT 59703. 406-782-5435. Term: 13  
Mr. Jim Shuler, 3156 Holmberg Drive, Helena MT 59601. 406-227-7424. (*Chancellor*)

#### **Camp Marshall Advisory Committee:**

Three year appointed term.

Mr. Cody Benkelman, 17 Willowbrook Close, Whitefish MT 59937. 406-862-0413. Term: 11  
Ms. Jan Butorovich, 1015 Aronson Avenue, Billings, MT 59105. 406-252-4379. Term: 12  
Mr. David Campbell (Staff), 515 North Park Ave., Helena MT 59601. 406-442-2230.  
Mr. Tom Carlson, 500 Spring Creek Road, Somers MT 59932. 406-857-3160. Term: 13  
Mr. Jim Jones, PO Box 613, Butte MT 59701. 406-723-4017. Term: 11  
Ms. Noelle Kent, 406-259-6729. Term: 12  
The Rev. Jacob Knee (Chair), 1241 Crawford, Billings MT 59102. 406-259-5017. Term: 12  
Ms. Terry Moran, 158 Ricketts Road, Hamilton MT 59840. 406-363-7656. Term: 13  
Ms. Suzanne Wilson, 562 Otter Creek Road, Big Timber MT 59011. 406-932-4185. Term: 13

**Chancellor to the Bishop:**

Appointed

Required by General Convention Title IV, Canon 14, Section 18.

Mr. Jim Shuler, 3156 Holmberg Drive, Helena MT 59601. 406-227-7424.

Mr. Tom Morrison (Vice), 111 North Main Suite 3B, Helena MT 59601. 406-443-1040.

**Christian Formation:**

Four year appointed term.

Mr. David Campbell (staff), 515 North Park Avenue, Helena MT 59601. 406-442-2230.

The Rev. Myrna Chaney, 130 South 6<sup>th</sup> East, Missoula MT 59802. 406-542-2167. Term: 12

Ms. Lea Colvill, 511 North Park Avenue, Helena MT 59601. 406-442-5175. Term: 13

The Rev. Jacob Knee, 1241 Crawford Lane, Billings MT 59102. 406-259-5017. Term: 14

Dr. Jamie Sherman (Chair), 5 West Olive, Bozeman MT 59715. 406-585-1772. Term: 13

The Rev. George Walter, 110 6th Avenue East, Polson MT 59860. 406-883-5524. Term: 12

**Church Advocate:**

Three year elected term.

Mr. Greg Munro, University of MT Law School, Missoula MT 59812. 406-243-6745. Term: 12

**Commission on Ministry:**

Required by General Convention Title III Canon 2.

Supplemented by Diocesan Canon 9. Four year appointed term.

The Very Rev. Steve Brehe, 912 Stuart, Helena MT 59601. 406-431-5134. Term: 13

The Rev. Pattiann Bennett, 200 Terning Drive W., Eureka MT 59917. 406-297-7233. Term: 14

Mr. Jon Olson, 1233 Quail Ridge Drive, Kalispell MT 59901. 406-755-0690. Term: 14

The Ven. Roxanne Klingensmith, 1717 S. Black #53, Bozeman, MT 59715. 406-587-2148. Term: 11

The Rev. Canon Clark Sherman (Chair), 5 West Olive, Bozeman MT 59715. 406-585-1772. Term: 13

Ms. Virginia Warner, 228 South K Street, Livingston MT 59047. 406-570-8337. Term: 14

**Congregational Development Committee:**

Three year appointed term.

Ms. Geri Campbell (Chair), 1016 Peosta, Helena MT 59601. 406-439-2930. Term: 12

The Rev. Mike Fay, 514 Whatley Road, Nashua MT 59248. 406-367-5331. Term: 12

The Rev. Glen Gleaves, 1226 Wildflower Trail, Livingston MT 59047. 406-293-7467. Term: 12

Mr. Manny and Barb Hoag, PO Box 417, McAllister, MT 59740. 406-682-4032. Term: 11

The Rev. Linda McCloud, PO Box 81362, Billings MT 59108. 406-208-7314. Term: 11

The Rev. Jane Smith, 412 10th Ave. North, Lewistown MT 59457. 406-538-9162. Term: 13  
Ms. Jocelyn Snider, PO Box 247, Hamilton, MT 59840. 406-375-0416. Term: 12

**Diocesan Council:**

Required by Diocesan Constitution Article VI and Canon 6. Three year elected term.

Ms. Gayle Archey (Secretary), 2117 8th Ave. S., Great Falls MT 59405. 406-452-9632. Term: 11  
Ms. Beth Baker (Treasurer), 138 17th Ave. NW, Great Falls MT 59404. 406-727-1832. Term: 11  
The Rev. Robyn Barnes, 212 State Street #2, Helena MT 59601. 406-461-4835. Term: 13  
Mr. Louis Bowne, 1880 Riverwood Drive, Columbia Falls MT 59912. 406-892-4971. Term: 12  
Bishop Brookhart (President), 515 North Park Avenue, Helena MT 59601. 406-442-2230  
The Rev. Tim Ljunggren, PO Box 3046, Great Falls MT 59404. 406-453-4167. Term: 12  
Ms. Carol Goddard, 3019 Oliver Street, Bozeman MT 59718. 406-522-5385. Term: 11  
Ms. Gayle Gransbery, 17 Pinewood Drive, Park City MT 59063. 406-633-2278. Term: 11  
The Rev. David Gunderson (vice president), PO Box 835, Livingston MT 59047. 406-222-0222. Term: 11  
Ms. Virginia Lane, 1431 Knight Street, Helena MT 59601. 406-442-7924. Term: 12  
The Rev. Canon Clark Sherman, 5 West Olive, Bozeman MT 59715. 406-585-1772. Term: 11  
The Rev. Jane Shipp, 120 Antelope Drive, Dillon MT 59725. 406-442-5175. Term: 13  
Ms. Robyn Toles, 400 Maple Street, Anaconda MT 59711. 406-490-9767. Term: 13  
The Rev. George Walter, 110 6th Avenue E., Polson MT 59860. 406-883-5524. Term: 12  
Ms. Sandy Williams, 1328 W. Crawford, Livingston MT 59047. 406-222-1488. Term: 13

**Finance Department** (sub-committee of Diocesan Council):

Required by Diocesan Canon 6, Section 4. Three year appointed term.

Ms. Beth Baker (Chair), 138 17th Ave. NW, Great Falls MT 59404. 406-727-1832. Term: 11  
The Rev. John Board, 2704 Gold Rush Ave., Helena MT 59601. 406-442-9308. Term: 13  
Ms. Barb Hagen (Staff) 515 North Park Ave., Helena MT 59601. 406-442-2230.  
Ms. Ginnie Lane, 1431 Knight, Helena MT 59601. 406-442-7924. Term: 12  
Mr. Carl Thomas, 163 Falcon Lane, Columbia Falls MT 59912. 406-892-4619. Term: 12  
Ms. Kathy Thomas (Secretary), 163 Falcon Lane, Columbia Falls MT 59912. 406-892-4619. Term: 12  
Ms. Terry Moran, 158 Ricketts Road, Hamilton MT 59840. 406-363-7656. Term: 13  
Ms. Martha Winford, 716 W. Park Ave., Anaconda MT 59711. 406-563-9752. Term: 13

**Disability Committee:**

Three year appointed term.

Mr. Charlie Briggs, 511 5th Avenue, Helena MT 59601. 406-449-4075. Term: 11  
The Rev. Tom Dooling (Chair), 511 North Park Ave., Helena MT 59601. 406-449-2344. Term: 13  
The Rev. Mike Fay, PO Box 506, Glasgow MT 59230. 406-228-4789. Term: 12  
Ms. Donna Gleaves, 1226 Wildflower Trail, Livingston MT 59047. 406-291-1279. Term: 11  
Ms. Barb Howe, 304 E. Broadway, Helena MT 59601. 406-449-3210. Term: 11  
Dr. J. Bailey Molineux, 111 N. Last Chance Gulch, Helena MT 59601. 406-443-1990. Term: 13

**Ecclesiastical Trial Court:**

Required by General Convention Constitution Article IX.  
Supplemented by Diocesan Canon 18. Seven year elected term.

Mr. Jim Hunt, 310 Broadway, Helena MT 59601. 406-442-8552. Term: 16  
Mr. A.W. 'Tony' Kendall, PO Box 129, Red Lodge MT 59068. 406-446-9130. Term: 15  
The Rev. John Moran, 511 North Park Avenue, Helena MT 59601. 406-442-5175. Term: 16  
The Rev. Canon Clark Sherman, 5 West Olive, Bozeman MT 59715. 406-585-1772. Term: 14  
The Rev. J. Elton Smith, 15 N. Idaho, Butte MT 59701. 406-782-5435. Term: 12  
Mr. Lee Stadtmiller, 2502 Howard Avenue, Billings MT 59102. 406-698-7750. Term: 12  
The Rev. Canon Bradley Wirth, PO Box 1923, Whitefish MT 59937. 406-862-2863. Term: 14

**Ecumenical Officer:**

Appointed.

The Rev. Robyn Barnes, 212 State Street #2, Helena MT 59601. 406-461-4835.

**Episcopal Relief and Development:**

Appointed.

Ms. Barb Hagen, 515 North Park Avenue, Helena MT 59061. 406-442-2230.

**Standing Committee (Council of Advice):**

Required by General Convention Constitution Article IV, and Title I Canon 12.  
Supplemented by Diocesan Constitution Article V. Three year elected term.

Ms. Susan Bartlett, 601 Main Street, Anaconda MT 59711. 406-563-5702. Term: 13  
Mr. Rick Harden, 745 N. Aster Ave., Bozeman MT 59718. 406-209-2637. Term: 11  
The Rev. Linda McCloud, PO Box 81362, Billings MT 59108. 406-208-7314. Term: 13  
Ms. JoAnn Taylor, 5401 4<sup>th</sup> Ave. S., Great Falls MT 59405. 406-452-1934. Term: 12  
The Rev. John Toles (President), 601 Main, Anaconda MT 59711. 406-563-3625. Term: 11  
The Rev. Canon Bradley Wirth, PO Box 1923, Whitefish MT 59937. 406-862-2863. Term: 12

**Youth & Young Adult Committee:**

Four year appointed term.

Mr. Clark Carlson-Thompson, 617 Broadway, Helena MT 59601. 406-443-7719. Term: 13  
Ms. Elaine Warn, 2203 Gilbert Ave. Missoula MT 59801. 406-249-6149. Term: 11  
Ms. Regan Grabbe, 25 Bridger Peak Road, Belgrade MT 59714. 406-388-1008. Term: 12  
Mr. Henry Maher, 129 Bennet Drive, Bozeman MT 59715. 406-587-5925. Term: 12  
The Rev. Canon Gary Waddingham (Chair), 119 N. 33rd, Billings MT 59101. 406-252-7186. Term: 11  
Mr. Dillon Warn, 2203 Gilbert Avenue, Missoula MT 59802. 406-431-7941. Term: 14

**United Thank Offering Coordinator:**

Appointed.

The Rev. Judy Anderson, 130 South 6<sup>th</sup> Street East, Missoula MT 59803. 406-542-2167.

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**CLERGY LIST 2010**

1: *Date of Canonical Residency in Montana* 2: *Residency or Cure as of 31 December 2010*

**Bishop**

	<u>1</u>	<u>2</u>
C. Franklin Brookhart, IX Bishop of Montana	2003	Helena

**Parochial Priests**

1. Barnes, Robyn	2009	Elkhorn Cluster
2. Bennett, Pattiann	2002	Eureka
3. Fay, Michael James	1999	Glasgow
4. Gleaves, Glen	2004	Upper Yellowstone Cluster
5. Grant, Joan	2009	Kalispell
6. Gunderson, David John	2004	Upper Yellowstone Cluster
7. Hall, Karen	2007	Jeffers
8. Knee, Jacob	2007	Billings
9. Ljunggren, Timothy Michael	2004	Great Falls
10. McCloud, Linda	2008	Billings
11. Rowe, Mary Stone	2000	Upper Yellowstone Cluster
12. Scheeler, Joseph Lester	2002	Helena
13. Sherman, Clark Michael	1997	Bozeman
14. Smith, Jr. J. Elton	2005	Butte
15. Toles, John Forest	2004	Pintler Cluster
16. Waddingham, Gary Brian	1994	Billings
17. Walter, George	2008	Polson
18. Webster, Valerie	2006	Manhattan/Bozeman
19. Wirth, Bradley	2002	Whitefish/Columbia Falls
20. Yetter, Joan	1999	Red Lodge
21. Young, Gary Todd	2004	Sheridan/Virginia City

**Parochial Deacons**

1. Klingensmith, Roxanne Elizabeth (Archdeacon)	1999	Bozeman
2. Anderson, Douglas Reid	1995	Missoula
3. Anderson, Judith Kay Finney	2000	Missoula

4. Board, John Curtis	2005	Helena
5. Chaney, Myrna	1999	Missoula
6. Johnson, Richard Edward	1990	Atlanta
7. King, Karen	2009	Troy
8. Moran, John Jay	1999	Helena
9. Seddon, Barbara Cynthia	1999	Billings

**Monastic Vowed Solitary – Canonically Resident**

Schenck, Judith Ann (retired)	1997	Kalispell
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**Non-Parochial Clergy - Canonically Resident**

1. Collins, Jean Griffin *	1994	
2. Dooling, Thomas Alexander*	1999	Helena
3. Fox, Jedediah	2008	Clayton, Missouri
4. Jacques, Mary Martha	1985	Dillon
5. Johnson, Marietta	2002	Yellowstone Cluster
6. Jones, Charles Irving	1986	Helena
7. Kuhr, Carolyn Sue	1984	Kalispell
8. Merrin, Susan Louise	2005	Denver
9. Vardemann, Brady Jodoka*	1999	Helena
10. Merrin, Susan Louise	2005	Denver

**Retired Clergy - Canonically Resident**

1. Aker, Edwina Sievers*	1995	Polson
2. Baumgarten, William*	2000	Kalispell
3. Brehe, Stephen Louis *	1991	Helena
4. Brown, Raymond Dutson*	1963	Helena
5. Champion-Garthe, Maurice *	2002	
6. Christensen, Joan	1999	Polson
7. Conklin, Caroline Elizabeth	1991	Seattle, Washington
8. Curry, Norval Henry	1985	Paynesville, Minnesota
9. Guthrie, Donald Angus	1977	Missoula
10. Hewitt, Archibald Merille, Jr.*	1981	Helena
11. Jasmer, Jerry	1990	Billings
12. Kirchhoffer, Richard Ainslie	1979	Whitefish
13. Knapp, Gretchen Bower	1996	Lewistown
14. Knox, Janet Marie	1994	Sheridan
15. McLellan, Brenda Jean	1989	Helena
16. Naumann, John Frederick	1989	East Africa
17. Oreskovich, Steven John*	1981	Missoula
18. Neeley, Harry Edwin II	1987	Dillon
19. Peel, Richard Charles	1968	Arizona
20. Pendergraft, Randall Scott	1999	Red Lodge
21. Shipp, Mary Jane McCoy*	1992	Helena

*\*Licensed as Supply Priest*

**Retired Clergy – Non-Canonically Resident**

- |                          |      |                 |
|--------------------------|------|-----------------|
| 1. Buckley, Herb         | 1991 | Helena          |
| 2. Embry, Foster Alvin   | 1997 | Colorado        |
| 3. Sisk, Robert Buchanan | 1980 | Wilsall, Alaska |
| 4. Zabriskie, George     | 2003 | Bozeman         |

**Priests Canonically Resident**

- |                         |      |          |
|-------------------------|------|----------|
| 1. Lindell, John Allen  | 1997 | Florida  |
| 2. Speller, Lydia Agnew | 2010 | Missouri |

**Postulant – Transitional Deacon**

Jett, Mary Julia

**Postulant – Vocational Deacon**

Harrington, Catherine

**Candidate – Vocational Deacon**

Gleaves, Donna  
 Jones, Mary Alice  
 Leach, Duane  
 Winford, Martha

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**CONGREGATIONS**

**CLUSTERS**

Elkhorn

Helena, Church of the Nativity  
 Townsend, St. John's  
 White Sulphur Springs, Grace Fellowship  
*The Rev. Robyn Barnes*  
*The Rev. John Board*  
*The Rev. Esther Suhr*

Kootenai

Libby, St. Luke's  
 Troy, Holy Trinity  
*The Rev. Pattiann Bennett*

Bitterroot

Hamilton, St. Paul's  
 Stevensville, St. Stephen's  
*The Rev. Steve Oreskovich*

Upper Yellowstone

Big Timber, St. Mark's  
 Emigrant, St. John's  
 Livingston, St. Andrew's  
*The Rev. David Gunderson*  
*The Rev. Glen Gleaves*

Lower Yellowstone  
Forsyth, Ascension  
Glendive, St. Matthew's  
Miles City, Emmanuel

Pintler  
Anaconda, St. Mark's  
Deer Lodge, St. James'  
Philipsburg, St. Andrew's  
*The Rev. John Toles*

## COMMUNITY CHURCHES & FELLOWSHIPS

Birney, Birney Community Church:  
Gardiner, Gardiner Community Church: Pastor Bill Young (Methodist)

## LINKS

Manhattan, Gethsemane/Bozeman, St. James': The Rev. Canon Clark Sherman

## INDIVIDUAL CONGREGATIONS

Absarokee, St. Paul's:	<i>(Vacant)</i>
Big Sky, All Saints:	Pastor Darius Larsen (ELCA)
Bigfork, St. Patrick's:	<i>(Vacant)</i>
Billings, St. Luke's:	The Rev. Canon Gary Waddingham The Rev. Jerry Jasmer
Billings, St. Stephen's:	The Rev. Jacob Knee The Rev. Cynthia Seddon
Bozeman, St. James':	The Rev. Canon Clark Sherman The Rev. Valerie Webster
Butte, St. John's:	The Rev. J. Elton Smith, Jr.
Dillon, St. James':	<i>(Vacant)</i>
Eureka, St. Michael and All Angels:	The Rev. Pattiann Bennett
Fort Benton, St. Paul's:	<i>(Vacant)</i>
Glasgow, St. Matthew's:	The Rev. Mike Fay
Great Falls, Incarnation:	The Rev. Tim Ljunggren
Havre, St. Mark's:	<i>(Vacant)</i>
Helena, St. Peter's:	The Rev. Jane Shipp (Interim) The Rev. John Moran
Jeffers, Trinity:	The Rev. Karen Hall
Joliet, Our Saviour:	<i>(Vacant)</i>
Kalispell, Christ Church:	The Rev. Joan Grant
Laurel, St. Alban's:	<i>(Vacant)</i>
Lewistown, St. James':	<i>(Vacant)</i>
Missoula, Holy Spirit:	The Rev. Lydia Agnew Speller (Interim) The Rev. Myrna Chaney The Rev. Doug Anderson The Rev. Judith Anderson

Polson, St. Andrew's:	The Rev. George Walter
Red Lodge, Calvary:	The Rev. Joan Yetter
Sheridan, Christ Church:	The Rev. Harry Neeley
Virginia City, St. Paul's:	<i>(Vacant)</i>
Whitefish/Columbia Falls, All Saints':	The Rev. Canon Bradley Wirth

